



Financial Investor Relations Analyst

Iridium Advisors is a fast-growing regional investor relations consultancy based in Dubai, United Arab Emirates. Iridium was founded in 2015 as the Middle East's first pure investor relations consultancy and technology firm. In a short time, Iridium established itself as the region's leading investor relations advisor. We operate across the entire strategic, financial and investor communications spectrum, helping clients succeed in a constantly changing capital markets and communications environment.

Job Purpose

Iridium is seeking a Financial Investor Relations Analyst to become a key contributor on a high-performing and expanding consulting team. The analyst will support delivery of our client engagements across the entire investor relations value chain, from financial and valuation analysis, IR maturity analysis, valuation modeling, share registry analysis and targeting, analyst consensus maintenance, earnings cycle materials production and IR strategy and operating model development. The role further offers the opportunity to support ongoing development of Iridium Quant Lens, our proprietary AI platform encompassing NLP, LLM and machine learning components.

Key accountabilities

The Financial Investor Relations Analyst is responsible for supporting analytical components of client consulting engagements, which include:

- Support the start to finish process of producing market / results announcements, earnings and investor presentations and other investor communications for clients.
- Compile and produce internal client supporting materials and documentation for earnings cycles, including Q&A documents, briefing packs and earnings call scripts.
- Review sell-side analysts' research, maintain analyst consensus models, and prepare internal analyst valuation models for clients.
- Analyse IR maturity of clients relative to a peer group across various diagnostic lenses, including IR disclosure, activity, and digital presence.
- Analyse and report on capital markets news and activity, the client's financial performance relative to peers as well as relative stock price performance, valuation and liquidity.

- Support the production of internal investor relations reports for the senior management and the Board of clients.
- Analyse client share registers, conduct investor targeting and support production of investor engagement plans and strategies.

Accountability Result Indicators

- Quality of analysis and reporting
- Consulting team feedback
- Success towards client engagement deliverables
- Overall success of clients' investor relations functions (relative share price, valuation, share volumes traded, etc)

Qualifications, Experience, Skills & Competencies

Education:

- Bachelor's degree in Accounting, Finance, Economics or related field
- Relevant post-graduate qualification (CFA, ACA, CPA, MBA etc) an advantage

Experience:

- 3+ years relevant experience in a financial analyst, accounting or investor relations position
- Demonstrated professional and academic achievement

Skills & Competencies:

- Strong quantitative skills, including knowledge and understanding of finance and accounting
- Superb written and verbal communication skills
- Advanced Excel and PowerPoint skills
- Works well under pressure with the ability to multitask and prioritize workload
- Ability to cultivate and foster solid working relationships with colleagues
- Inquisitive nature, desire to learn and strong interest in financial/capital markets.
- Strong work ethic, team player, proactive, attention to detail and positive attitude
- Fluent in English; Arabic fluency an advantage