

## MSCI ESG Ratings

**FOR MEIRA** 

**Jasmine Mehta** 

26 September 2023



Please refer to the disclaimer at the end of this document.

MSCI ESG Ratings are issued by MSCI ESG Research LLC

## **Agenda**

1

**ESG Landscape** 

MSCI ESG Research 2

MSCI ESG Ratings

Deconstructing MSCI ESG Ratings

3

Issuer Engagement

How does MSCI Engage Corporates 4

**Call to Action** 

Read your MSCI ESG Ratings report

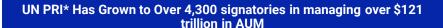
Monitor Performance

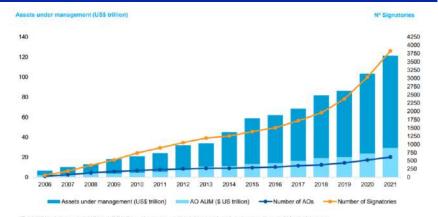
Data Feedback & Verification

Reporting



## **ESG Investing Is Growing Dramatically**





Strong growth in AUM linked to ESG ETFs over the last 7 years



\*Total AUM include reported AUM and AUM of new signatories provided in sign-up sheet that signed up by end of March of that yea

#### **HERE'S WHY:**

A new generation of investors

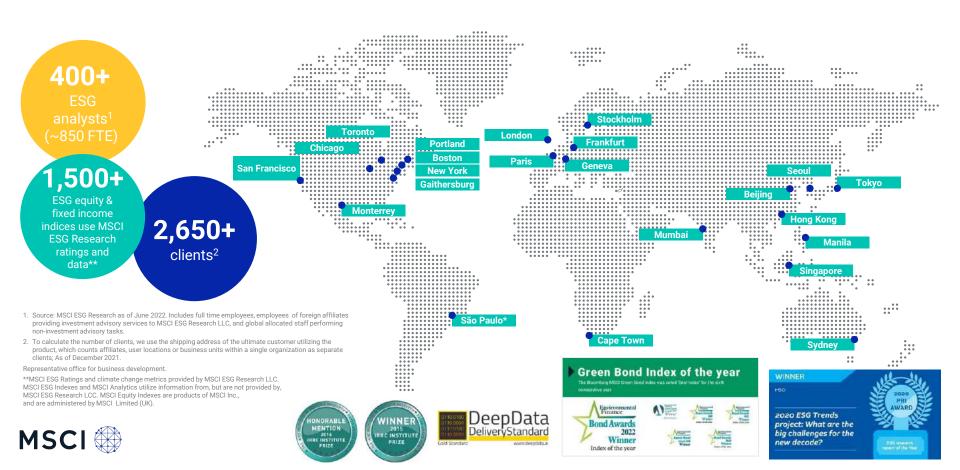
2 New regulation and standards

- **3** Greater understanding of ESG's influence on risk and return
- 4 Technology and ESG Ratings data enhancements



- \* Source <a href="https://www.unpri.org/signatories/signatory-resources/quarterly-signatory-update">https://www.unpri.org/signatories/signatory-resources/quarterly-signatory-update</a>
  \*\* As of Q2'22, **15.1%** growth YOY in ETF AUM tracking MSCI ESG indexes (Q2'21 \$164.0B vs Q2'22 \$188.7B)

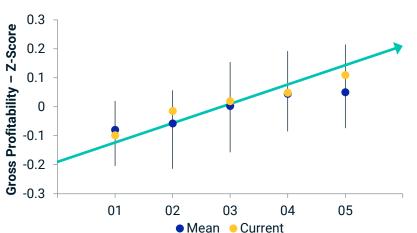
## **Introducing MSCI ESG Research**



## Greater understanding of ESG's influence on risk and return

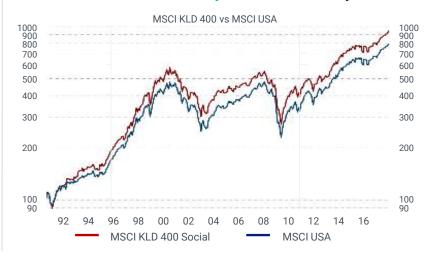
A MSCI ESG Research study<sup>1</sup> found that companies with high ESG Ratings had higher profitability, lower tail risk and lower systematic risk on average based on 10 years of data

Companies with higher MSCI ESG scores had higher profitability and were more competitive



MSCI has a broad range of ESG Indexes with significant live history. More than 120 have five or more years of live history, with MSCI KLD 400 having the longest track record (30+ years).

#### MSCI KLD 400: 30 years of live history





## **Asset Owner Adoption of MSCI ESG & Climate Indexes**

Approximately \$450 bn allocated to investments benchmarked to MSCI ESG equity & fixed income indexes since 20141

Region	2014 - 2017	2018	2019	2020	2021	2022	2023
Americas	CalSTRS Committed \$2.5bn to MSCI ACWI Low Carbon Target Index	United Nations Pension Fund MSCI ACWI Ex Tobacco Ex Controversial Weapons policy benchmark Ontario Teachers Pension Fund MSCI ACWI Ex Canada Ex Tobacco policy benchmark	Fonds de Solidarité FTQ announced integration of MSCI World Low Carbon ESG Target Screened Index	UC Investments MSCI's ex tobacco ex fossil fuel index	MassPRIM \$15bn MSCI custom benchmarks (exclusions) University of British Columbia's (UBC) Endowment Fund \$120m MSCI ACWI Climate Paris Aligned Index	CaISTRS Adopted a 20% suballocation to the MSCI ACWI Low Carbon Target index within its public equity allocation (\$27Bn)	New York State Common Retirement Fund \$1Bn MSCI World ex-USA Climate Change Index
APAC	Taiwan BLF \$2.4bn MSCI ACWI ESG Factor Mix Index  New Zealand Super 40% of passive equity portfolio MSCI custom Low Carbon Index  GPIF Commenced with 3% of domestic equity MSCI Japan ESG Select Leaders Index + MSCI Japan Empowering Women			Dai-ichi Life ¥400h Foreign equity MSCI ACWI ESG Universal Index GPIF Passively investing ¥1tn MSCI ACWI ESG Universal Index Taiwan BLF \$2.3bn Customized Bloomberg Barclays MSCI Global Aggregate Corporate USD ex Controversial Industry	Korea Post \$168m MSCI ACWI ESG Universal Taiwan's Public Service Pension Fund \$400m MSCI ACWI Quality ESG Target Index Dai-ichi Life (AM One) MSCI ACWI Climate Paris Aligned Index	Taiwan BLF \$2.3bn MSCI ACWI Climate Paris Aligned Index New Zealand Super NZ\$25bn or 40% of its overall investment portfolio MSCI Paris Aligned Indexes Accident Compensation Corporation (ACC) NZ\$15bn Global Equities MSCI ACWI Low Carbon Target	
EMEA	AMF MSCI ACWI ESG Leaders policy benchmark  Ilmarinen ESG benchmark indices based on MSCI's sustainability ratings  UK EAPF \$400m MSCI World Low Carbon Target Index  VBV  Approx. \$0.9bn MSCI World Low Carbon Target  Swiss Re \$130bn Active listed equity and credit MSCI ESG Leaders + Bloomberg Barclays MSCI Corporate Sustainability  AP4  Targeting 100% of equity portfolio allocation by 2020 MSCI Low Carbon indexes	Migros \$4.5bn MSCI ACWI ex CH ESG Universal Willis Towers Watson \$750m MSCI ACWI ex Thermal Coal Adaptive Capped ESG Universal Index London Borough of Hackney MSCI Low Carbon Target index fund London Borough of Tower Hamlets MSCI World Low Carbon Target Index benchmark for its Low Carbon Passive Global Equity mandate Brunel Pension Partnership MSCI low-carbon target index for passive low-carbon equities	Ilmarinen invested \$5bn in ETFs linked to MSCI ESG Leaders Shell Pension (\$SPF) Moved 22.6% of its €30bn portfolio to MSCI's custom ESG benchmark	PostNL Sustainable (custom) index - European equity holdings Oxford University Endowment Management Custom MSCI World Select Fossil Fuel Screened Index Swiss Federal Pension Fund PUBLICA MSCI custom climate efficient index for its equity portfolio. Based on transition risk and physical risk PenSam adopts MSCI Climate Index for €4.8bn equities portfolio	Zurich UK \$1bn MSCI USA ESG Universal Aargauische Pensionskasse Developed market equity MSCI World ex Switzerland Low Carbon Target	Migros MSCI Climate Paris Aligned Index P+ Bæredygtig MSCI Climate Change Index Pensionskasse Basel-Stadt MSCI ESG Leaders	Ilmarinen €17Bn MSCI Climate Action Index



## ESG Leaders Have Demonstrated Increased Sophistication Across Their Organizations

A COURT BARBIA OF BACKIT

Largest consultants are incorporating ESG dimensions into manager selection in reaction to Asset Owner requests

A COPET CHANGE

Demand for active and passive **ESG Funds across asset classes** for total portfolio exposures

ASSET OWNERS		ASSET MANAGEN	IENT		
PENSION FUNDS	INSURANCE	CONSULTANTS	EQUITY	FIXED INCOME	
CENTRAL BANKS	ENDOWMENTS & FOUNDATIONS		RISK MANAGEMENT	STEWARDSHIP & GOVERNANCE	
WEALTH MANAGE	RS		CORPORATE & CORP FINANCE		
CIO OFFICE	FUND SELECTION		ESG LINKED FINANCING	CORPORATE STRATEGY	
FINANCIAL ADVISORS	RETAIL	PRIVATE EQUITY / RE	BANK LOAN ORIGINATION	CLIMATE EXPOSURE & HEDGING	

Asset Managers are moving beyond fundamental equity and integrating ESG into fixed income, private assets, and quantitative strategies with growing sophistication

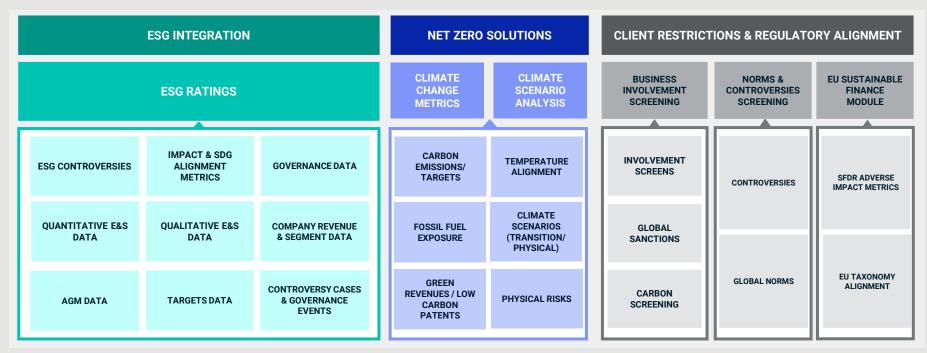
Risk teams are increasingly **systematically reporting** on ESG risk

**Engagement** is becoming an important tool for improving company performance and returns



## MSCI ESG Research Offers Holistic ESG And Climate Solutions To Help Investors & Corporates Build A 360° ESG View

MSCI ESG Research rates 10,800+ companies (16,800+ issuers including subsidiaries) and more than 807,300 equity and fixed income securities globally (as of March 2023)





Source: MSCI ESG Research

## **Introducing MSCI ESG Ratings**

MSCI ESG Ratings and datasets offer a comprehensive ESG Integration solution to Investors

#### **ESG Data**

Leverage **over 1,000 datapoints in more than 20 structured datasets** to drill down into our scores, report on different metrics, and integrate ESG across your portfolios.





Forward-looking financial materiality



Alternative data & robust models



**Tech-enabled human insights:** 400+ strong team of analysts + artificial intelligence (AI)



#### **ESG Ratings & Scores**

Use our **ESG Ratings** and scores to manage potentially financially **material** ESG risks and maximize exposure to ESG opportunities

MSCI ESG Research rates 10,800 companies (16,800 issuers including subsidiaries) and more than 807,300 equity and fixed income securities globally (as of February 2023)



## **Key Research Questions**



## Q: How is the company governed?

How do governance structures impede / enable it to be a longterm steward of capital?

**A:** Analyze ownership structure, board, incentives and behavior.





## Q: What risks does the company face?

How exposed is its business model to relevant short-, medium- and long-term ESG risks?

**A:** Map company operations to an extensive proprietary database of ESG risk factors.





## Q: What does the company say?

What is its strategy for managing these risks? What measures has it put in place?

**A:** Benchmark company disclosures and policies vs. industry peers.

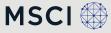




## Q: What does the company do?

What evidence do we see that these risks are being managed? What is its track record?

**A:** Evaluate alternative data from sources outside the company.



## **Governance Assessment for All Companies**

#### **Detailed analysis of:**

- Shareholders and management alignment
- Relationship of governance structures, events, and corporate behavior
- Local market standards
- Business ethics policies and corruption risk
- Tax controversies



#### **Board**

Size, director election standards, tenure and gender diversity Assessment of financial, industry and risk management expertise



#### Pay

Robust data on CEO pay. Analysis of pay for performance link. Assessment of compensation committee independence



#### **Ownership and Control**

Ownership structure, shareholder rights and key takeover defenses Major owners and insider holdings



#### Accounting

Accounting events, fees paid to outside auditors and their tenure



#### **Business Ethics**

Oversight and management of business ethics issues, involvement in business ethics controversies, and exposure to corruption risks



#### **Tax Transparency**

Estimated corporate tax gap and involvement in tax-related controversies



Source: MSCI ESG Research as of March 2021

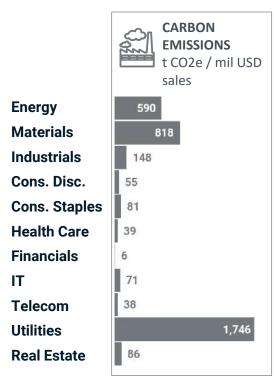
## **MSCI ESG Rating Model Key Issues**

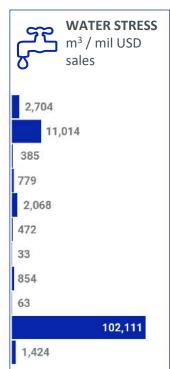
	MSCI ESG Score								
ENVIRONMENT PILLAR			SOCIAL PILLAR				GOVERNANCE PILLAR		
Climate Change	Natural Capital	Pollution & Waste	Env. Opportunities	Human Capital	Product Liability	Stakeholder Opposition	Social Opportunities	Corporate Governance	Corporate Behavior
Carbon Emissions	Water Stress	Toxic Emissions & Waste	Clean Tech	Labor Management	Product Safety & Quality	Controversial Sourcing	Access to Finance	Board	Business Ethics
Product Carbon Footprint	Biodiversity & Land Use	Packaging Material & Waste	Green Building	Health & Safety	Consumer Financial Protection	Community Relations	Access to Health Care	Pay	Tax Transparency
Financing Environmental Impact	Raw Material Sourcing	Electronic Waste	Renewable Energy	Human Capital Development	Privacy & Data Security		Opportunities in Nutrition & Health	Ownership	
Climate Change Vulnerability				Supply Chain Labor Standards	Responsible Investment			Accounting	
					Chemical Safety			Universal key applicable to a	

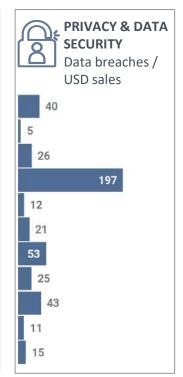


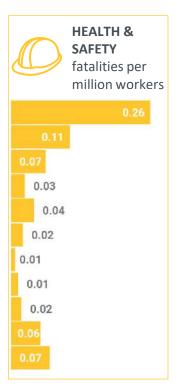
Source: MSCI ESG Research. March 2023.

## **Environmental and Social Risks Are Industry-Specific**











Sources: Carbon emissions and freshwater withdrawal intensities based on sample of 3,823 and 1,633 companies, respectively as of March 2, 2020. Percentage of companies with active bribery and ethics controversies is based on the number of companies with ongoing bribery & fraud controversies in the MSCI ACWI Investable Market Index (IMI) as of March 2, 2020. Fatalities per million workers calculated based on three-year average fatality rates from the Censor by sector (Verizon Data Breach Investigations Report) and business segments for companies in the MSCI ACWI Index as of March 2,

## **Measuring ESG Key Issues**



EVALUATE RISK MANAGEMENT STRATEGY IN THE CONTEXT OF RISK EXPOSURE



Source: MSCI ESG Research as of March 2021

## **Granular Risk Exposure Analysis Leveraging Alternative Data**

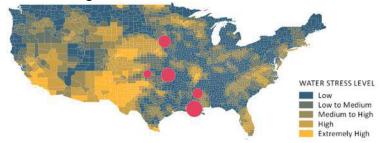
#### **Exposure derived from company disclosure**



REGION	% OF ASSETS	WATER RISK
USA	85%	MEDIUM

**GEOGRAPHIC WATER RISK = 3.7 (MEDIUM)** 

## Company disclosure complemented with alternative data for insights

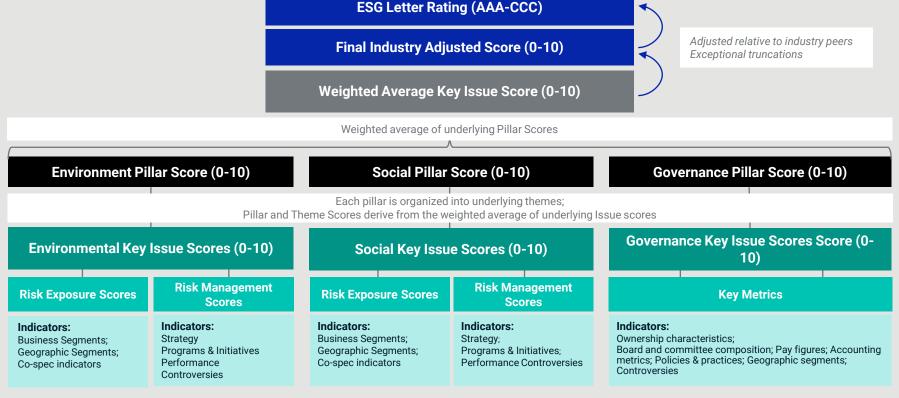


FACILITY	STATE	% OF US ASSETS	WATER RISK
DONALDSONVILLE NITROGEN COMPLEX	Louisiana	45%	LOW
YAZOO CITY FACILITY	Mississippi	11%	LOW
PORT NEAL NITROGEN COMPLEX	lowa	16%	LOW
TERRA INTERNATIONAL	Oklahoma	7%	LOW
VERDIGRIS PLT	Oklahoma	20%	LOW

GEOGRAPHIC WATER RISK = 2.1 (LOW)



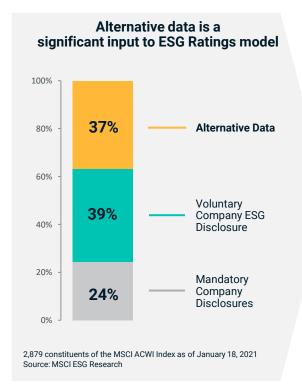
## How The Scores Roll Up to The Final ESG Rating





Source: MSCI ESG Research. July 2022

## Alternative Data Helps Minimize Reliance on Voluntary Disclosure to Deliver Key Insights



Alternative data sets are information about a company published by sources outside of the company. We use them to:

- Deliver insight not captured with voluntary company disclosures
- Identify unexplored risks and opportunities
- Create innovative signals





## **Data Review, Update, and Quality**

Systematic data verification process incorporating issuer feedback

A team of people dedicated to issuer communications, representing 400+ ESG analysts.

One portal enabling issuers to download their rating, verify their data and learn about ESG

Events to educate issuers on ESG investing including 2 consultations to gather their feedback



Ongoing monitoring and data updating process

Over 2,300,000 data values updated per month

On average per week: 180 companies are updated to with new controversies, 425 companies are updated to reflect new governance information

4,000+ media sources monitored daily (global and local news sources, government, NGO).



**Data quality checks** 

Formal in-depth quality review processes take place at each stage of analysis, including automated and threshold-based quality checks of data







# MSCI's Engagement with Issuers



## **Issuer Engagement Process**

#### Issuer

Board Members Board Secretaries Investor Relations CEOs, CFOs, CSOs CSR Team ESG Analysts



**Data Feedback Submissions** 

**Data-related queries** 

- New User Account Creation
- Education & Events
- Resource Library
- Issuer Academy
- Quarterly Issuer Newsletter

MSCI ESG Research addresses data feedback

#### **Our ESG Issuer Communications Commitment**



#### Independence

· No advisory or consulting



#### Consistency

- · Systematic outreach to issuers
- Standard data review process



#### **Traceability**

- Use of publicly available data
- No confidential information



#### **Transparency**

- Issuer access to data and own reports at no cost
- · Record of all interactions

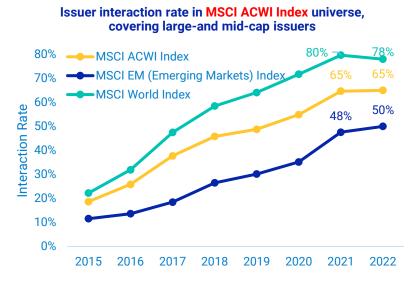


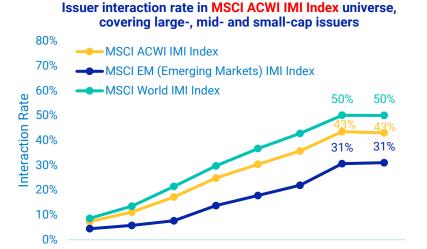
Source: MSCI ESG Research as of June 23, 2023

### **Global Issuer Interaction Rate Continues to Grow**

Large and mid-cap Issuers listed in developed markets are the most active, but issuers in emerging markets are catching up fast

- Among the more than 9,200 large, mid and small cap issuer constituents of the MSCI ACWI Investable Markets Index (IMI), the interaction rate with MSCI ESG Research was 43% or approximately 4,000 unique issuers in 2022.
- For the MSCI ACWI Index, representing large and mid cap issuer constituents, the interaction rate in 2022 was 65%.







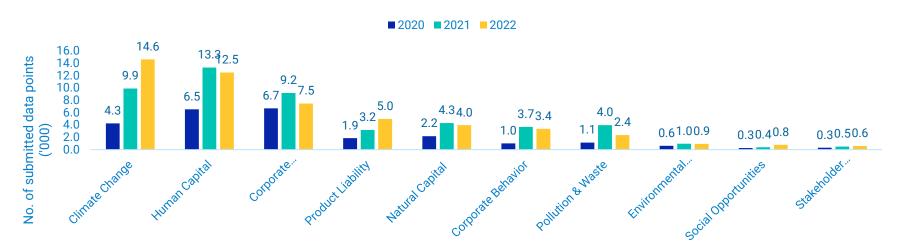
2022

## **Issuers Increasingly Paying More Attention to Climate Disclosure**

#### Significant growth in the No. of climate data points that issuers submitted feedback on in 2022

- Climate Change, Human Capital and Corporate Governance are the three ESG themes that issuers provided the most data feedback on for over 3 years.
- Companies are increasing their climate-related data disclosures in lock step with institutional investors that are moving towards netzero and other ESG and climate investing goals.

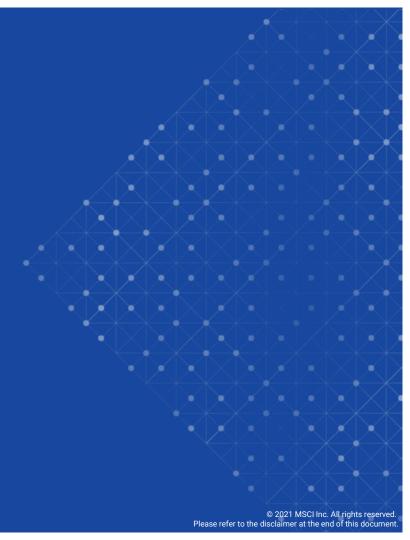
#### No. of data points submitted by issuers across ten ESG themes, 2020-2022



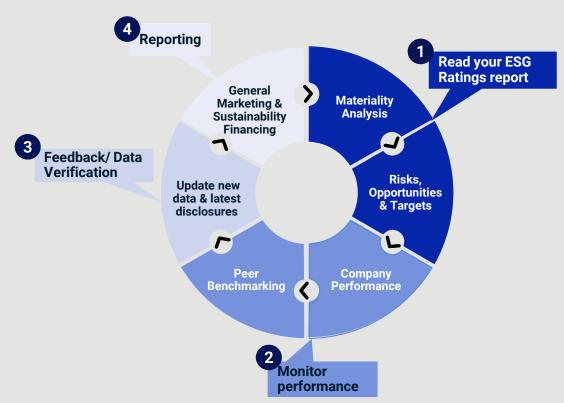




## **Call to Action**

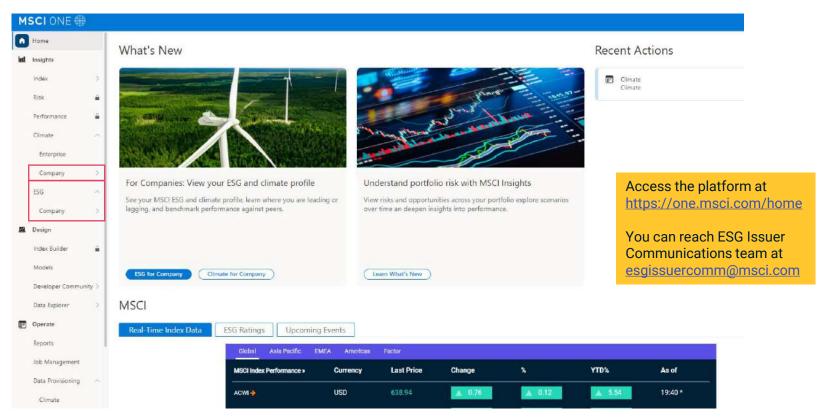


## Taking ownership & building your sustainability journey





## #1 Use MSCI ONE to Explore Your Company Data and Share Your Data Feedback





## **#2 MSCI Corporate Sustainability Insights**

**Deepen your understanding** of your key ESG and Climate exposures and **benchmark performance** against industry or global peers

Identify and act on **climate-related disclosure gaps** that may exist for your company, such as on emissions and target-setting data

Access ESG Ratings reports on peers as well in-depth annual research pieces on your Industry



Gain deeper access into MSCI's leading climate metrics – MSCI Climate Value-at-Risk and Implied Temperature Rise – to better understand your company's exposures and market positioning



Better **pinpoint the ESG key issues** where your company is leading or lagging against industry peers or other specific companies



View climate-related risks and opportunities compared with peers, according to the recommendations from the Task Force on Climate-related Financial Disclosures (TCFD)





## #2 ESG & Climate benchmarking and gap analysis made easy

Pinpoint Disclosure gaps

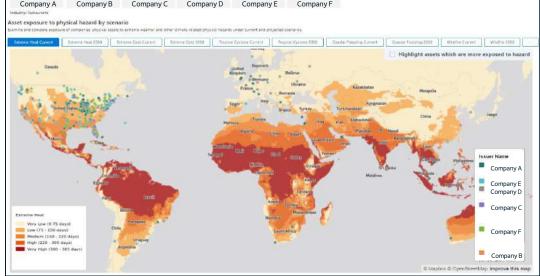
Compare company performance against peers

 Access easy-to-use data visualizations that provide an engaging overview of peer

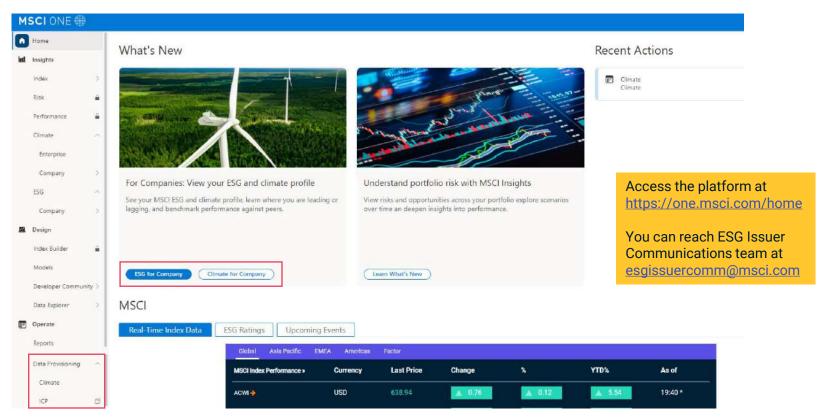
performance







## #3 Navigate to "Data Provisioning" to Access All Issuer Resources and Share Your Data Feedback

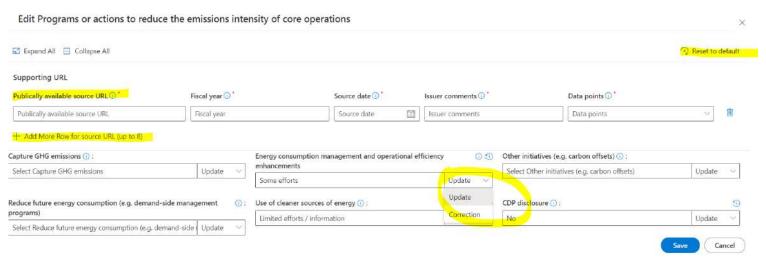




### **#3 Issuers Can More Easily Submit Multiple Updates at Once**

...and Can also Submit Multiple Data Points Based on One Source URL

- Issuers can use "New Record" functionality to add data where we don't already have it for a Fiscal Year (FY)
- Click on a row and choose "Provide Feedback" to update or correct existing data
- More efficiently provide feedback on a given area by indicating whether certain items reflect an "Update" or "Correction" per MSCI's definitions
- "Reset to default" to maintain the existing record if you decide not to move forward with new data feedback





## #3 Submission History Dashboard Provides Transparency

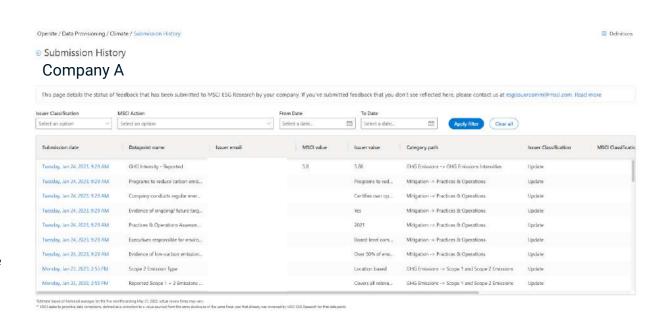
#### **Issuer Classification:** Update or Correction

 Note that Issuer Classification and MSCI Classification may differ (e.g., issuer misclassifies an update as a correction which MSCI reclassifies as a correction)

**MSCI action:** same 8 categories as today:

- Accepted Data Update Revision
- Accepted Data Update Partial Revision
- Accepted Data Update New Data
- Accepted Technical Issue
- Not Accepted Does Not Meet Methodology Criteria
- Already Considered Information Already Considered in Assessment
- Not Accepted Information Outside Scope
- Not Accepted No Public Disclosure Identified

**Review status:** Submitted, Under Review, Published





## **#4 ESG Rating Reporting for Financing**

Sustainability-Linked Loans / Credit Facilities

Right to use issuer's MSCI ESG Rating as a key performance indicator (KPI) for a sustainability-linked loan, credit facility, Schuldschein or sale-leaseback agreement

Requires a license from MSCI ESG Research

Fees based on basis points, transaction size and duration of the financing

**	Purpose	Create a time-bound financial link (via the interest rate) between a borrower's ESG target and its achievement.
<b></b>	Use of proceeds	General-purpose use
+- ×+	Interest rate	Interest rate changes based on auccess or failure in achieving ESG-linked target
a.	Borrower Industry	Across industries
16	Benefits to issuer/borrower	Potential for lower interest rate if target is achieved
16	Benefits to investor/lender	Potential for higher interest rate if borrower does not meet target



ustainability Linked Financing romotion in Debt Offerings econd Party Opinions

## Promotion in Debt Offerings

Right to use issuer's MSCI ESG Rating to help promote debt offering (of any kind) in financing, marketing and investor material



Second-Party Opinions

MSCI ESG Research offers Second-Party Opinions for fixed income issuers – including corporate and non-corporate issuers – for **Green**, **Social**, **and Sustainability debt financing** (bonds, notes and loans)

#### Second-Party Opinions are available for:

- Frameworks (pre-issuance)
- Frameworks & Issuance
- Annual Reviews



MSCI ESG Research will assess alignment with both industry standards and the relevant MSCI methodologies:

#### **Industry standards**

- International Capital Market Association (ICMA) Green Bond Principles, Social Bond Principles, and Sustainability Bond Guidelines
- Loan Market Association (LMA) Green Loan Principles and Social Loan Principles
- Requires a license from MSCI ESG Research
- Licensing parties: MSCI and Issuer

#### MSCI ESG Research standards

- MSCI Green Bond and Green Loan Assessment Methodology
- · MSCI Social Bond and Social Loan Assessment Methodology
- MSCI Sustainability Bond and Sustainability Loan Assessment Methodology

### **Contact Us**

1

Create a MSCI One Account to access your MSCI assessments

Share feedback on your MSCI assessments

esgissuercomm@msci.com

2

Pricing for Commercial Solutions

jasmine.mehta@msci.com

3

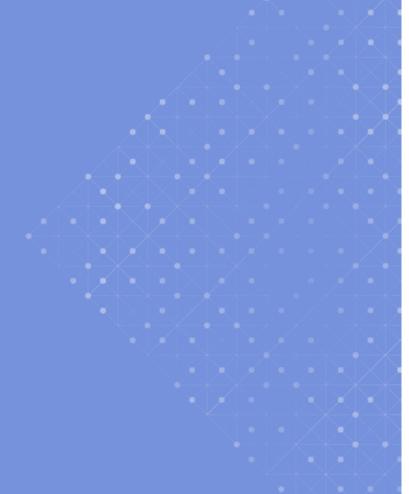
Know which MSCI Indexes are you included.

clientservice@msci.com



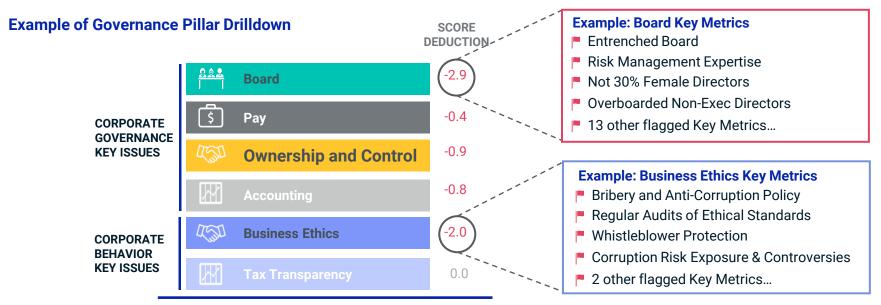


Q&A



### **How is Governance Assessed?**

- Corporate Behavior and Corporate Governance are assessed for all companies
- Key Metrics correspond to score deductions from the Governance Pillar Score



**Governance Pillar Score = 3.0** 

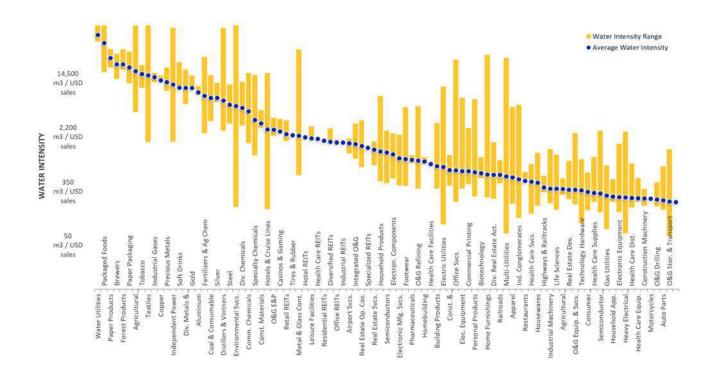
**Governance Pillar Score = 10 - Total Score Deductions** 



Source: MSCI ESG Research as of March 2021

## **Determining Key Issues**

Example: Water Risk by sub-industry

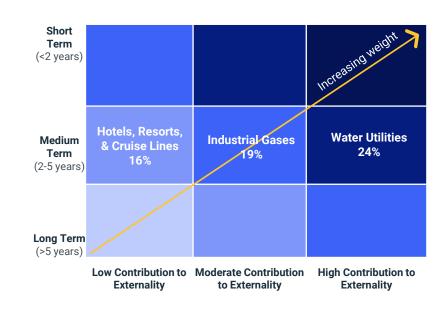




## **Setting Key Issue Weights**

#### Key issue weights are based on:

- Industry's contribution to externality vs. other industries
- Time horizon of risk factor for that industry
- Number and significance of other issues assessed
- Minimum 33% weight applied to the Governance Pillar, based on standard time horizon and impact for Corporate Behavior and Corporate Governance





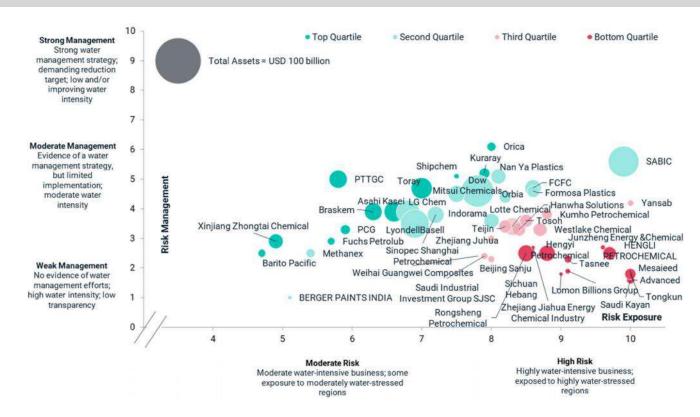
## How MSCI ESG Research Assesses Company Risk Management Practices

	EXAMPLE METRIC	COMPANY 1	COMPANY 2	
	Oversight of Water Management	Board-level Committee BEST PRACTICE	No evidence of oversight WORST PRACTICE	
PRACTICES	Water Reduction Target	5% annual reduction in water intensity BEST PRACTICE	No evidence of target WORST PRACTICE	
	Practices Score	8.5/10	2.0/10	How strong are the
	Water Intensity vs. Industry Peers	21,450 m3/mil USD sales 2.1x industry average	7,150 m3/mil USD sales 0.7x industry average	company's programs and policies?
PERFORMANCE	Water Intensity Trend	+2.1% CAGR (2016-2019)	-7.8% CAGR (2016-2019)	How effective are its
	Performance Score	3.5/10	8.0/10	programs and policies?
CONTROVERSIES	Severity of Ongoing Controversies	No ongoing controversies	One Severe Controversy	Do ongoing controversies indicate potential lapses
	<b>Controversy Deduction</b>	0.0	-2.5	in oversigh <mark>t?</mark>
MANAGEMENT SCORE	Average (Practices, Performance) - Controversies	6.0 / 10	2.5 / 10	



Source: MSCI ESG Research as of March 2021

## **Balancing Risk Exposure vs. Risk Management**





### **MSCI ESG & Climate Standardized Data**

#### **Production and Capacity Data**

Standardized production and capacity data including fossil fuels, reserves, fuel mix, etc.







#### **Company Segment Data**

Business and geographic revenue and asset segments mapped to key **Data** ESG risk exposures







### Sustainable Activity Revenue

Revenue from products / services with positive impact on the society and the environment.









Sustainable

Agriculture

Revenue Data







#### **Controversies and Global Norms** Data

Controversies involving the impact of company operations, governance practices, and/or products and services.













#### **Company Targets and Commitments Data**

Forward-looking company-reported targets and commitments and companies' progress toward achieving those targets.









#### **Governance Data**

Company level board, pay, ownership and accounting characteristics







#### **Controversial Activity Involvement Data**

Involvement in Tobacco, Alcohol, Nuclear Weapons, Cannabis, Abortion etc.





#### **Global Sanctions Data**

Datapoints relating to existing global sanctions - typically measuring involvement



#### **Environmental and Social Qualitative Data**



Environmental management system. executive oversight of environmental management, carbon mitigation, uses low carbon energy, etc.



Labour policies, certified health and safety management system, diversity initiatives, product safety measures,

#### **Environmental and Social Quantitative Data**



& Pollution

Data





Toxic emissions. water consumption. fatalities, lavoffs. complaints, product recalls, regulatory warnings, workforce diversity, etc.





### **ESG Controversies**

We monitor more than 4,000 sources, identify companies with ESG controversies and then assess the severity to help you manage reputational risk and uncover hidden risks

"an incident or ongoing situation in which a company faces allegations of negatively impacting stakeholders via some type of wrongdoing"\*

**Recent examples:** Boeing, McDonald's, Nissan, Thomas Cook, Johnson & Johnson, Capital One, Vale

Flag	Description	# of Companies <sup>1</sup>
R	Very Severe Controversies	13
0	Severe Controversies	316
Y	Moderate Controversies	795
G	Minor Controversies	10,438



\*Source: Do Corporate Controversies Help or Hurt Performance? MSCI ESG Research, Lee et al., September 2017

<sup>1</sup>Source: MSCI ESG Research, July 2022

## **MSCI SDG Alignment approach**

#### Holistic

- Accounts for both product (What products & services does the company offer?) and operational (How does the company conduct itself?) elements
- Evaluates whether these elements are positively or negatively aligned with the SDGs

#### Products & Practices 8 Products & Practices & Services Operations Services Operations % of revenue from Severity and frequency % of revenue from Corporate policies of controversies products associated products associated and practices with negative impact with positive impact Misaligned

#### **Credible**

- Developed following "Institutional Investing for the SDGs," our 2018 joint discussion paper with the OECD
- Alignment assessed for each of the 17 SDGs
- Leverages publicly available information, rather than solely relying on companies' self-declared alignment with the goals.



#### **Solid Foundation**

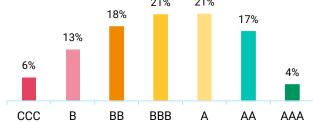
Powered by established, quality data inputs - MSCI ESG Research's core research
products, including Sustainable Impact Metrics, ESG Controversies, ESG Ratings and
Business Involvement Screening Research underpin the model





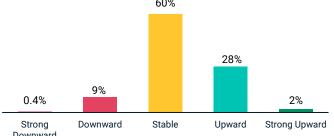
## **ESG Ratings Key Statistics: MSCI ACWI IMI Index**

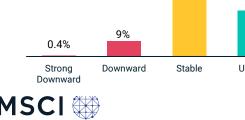
#### **MSCI ESG Ratings Distribution (%)** Constituents of the MSCI ACWI IMI Index as of February 2023 21% 21% 18% 17%



#### MSCI ESG Ratings Trend (%)

Constituents of the MSCI ACWI IMI Index as of February 2023 60%



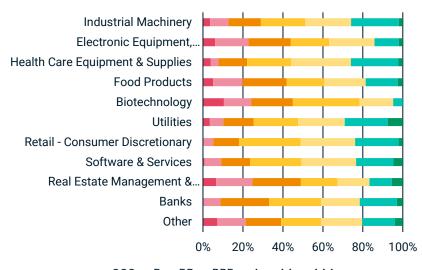


#### **MSCI ESG RATINGS**



#### MSCI ESG RATING DISTRIBUTION BY SECTOR

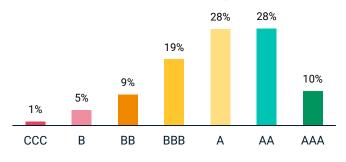
Constituents of the ACWI IMI Index as of February 2023



## **ESG Ratings Key Statistics: Bloomberg Global Aggregate**

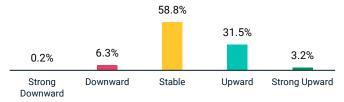
#### MSCI ESG Ratings Distribution (%)

Constituents of the Bloomberg Barclays Global Aggregate as of February 2023

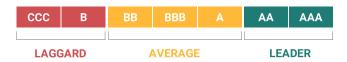


#### MSCI ESG Ratings Trend (%)

Constituents of the Bloomberg Barclays Global Aggregate as of Februrary 2023

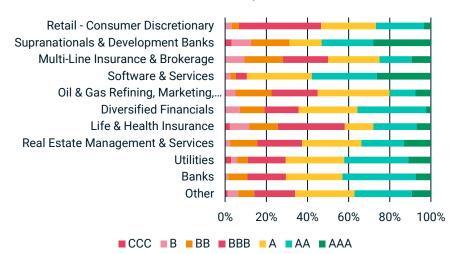


#### MSCI ESG RATINGS



#### MSCI ESG RATING DISTRIBUTION BY SECTOR

Constituents of the Bloomberg Barclays Global Aggregate as of February 2023





## Annual rating cycle with more frequent updates to underlying data and scores

Typically, all ratings **pro-actively reviewed in full** every 12-15 months

Upgrade, downgrade or re-affirm rating

1 Initiate rating **2 Monitor** on ongoing basis



3

Incorporate new information in scores and report on weekly basis

On average per week:

180 companies are updated to account for new controversies

425 companies are updated to reflect new governance information

4. New or update to Very Severe Controversy may trigger rating action



Over **2,300,000** data values updated per month



Source: MSCI ESG Research as of March 2023

### **About MSCI: ESG**

#### **About MSCI ESG Research Products and Services**

MSCI ESG Research products and services are provided by MSCI ESG Research LLC, and are designed to provide in-depth research, ratings and analysis of environmental, social and governance-related business practices to companies worldwide. ESG ratings, data and analysis from MSCI ESG Research LLC. are also used in the construction of the MSCI ESG Indexes. MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc.

#### **About MSCI Inc.**

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process.

To learn more, please visit <u>www.msci.com</u>.



### **Notice and disclaimer: ESG**

This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information all purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI. All rights in the Information are reserved by MSCI and/or its Information Providers.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIME! INFOSS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICIL ARP UIRPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or quarantee of any future performance, analysis, forecast or prediction. Past performance does not quarantee future results.

The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI inc. is not an investment adviser or fiduciary and MSCI (makes no representation represe

Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested data. Ba

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties, MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments, Information can be found in MSCI Inc.'s company filings on the Investor Relations section of www.msci.com.

MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Except with respect to any applicable products or services from MSCI ESG Research, neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment advisers are not intended on as such. Issuers mentioned or included in any MSCI ESG Research MSCI ESG Research MSCI escarch materials may also purchase research or services from MSCI ESG Research. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to nor received approval from the United States Securities and Exchange Commission or any other regulatory body.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's.

MIFID2/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its own account, provide execution services for others or manage client accounts. No MSCI ESG Research product or service supports, promotes or is intended to support or promote any such activity. MSCI ESG Research is an independent provider of ESG data, reports and ratings based on published methodologies and available to clients on a subscription basis. We do not provide custom or one-off ratings or recommendations of securities or other financial instruments upon request.

Privacy notice; For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at https://www.msci.com/privacy-pledge.



## **Contact us**

AMERICAS		EUROPE,	MIDDLE EAST & AFRICA	ASIA PAC	IFIC
Americas	+1 888 588 4567 *	Cape Town	+ 27 21 673 0100	China North	10800 852 1032 *
Atlanta	+ 1 404 551 3212	Frankfurt	+ 49 69 133 859 00	China South	10800 152 1032 *
Boston	+ 1 617 532 0920	Geneva	+ 41 22 817 9777	Hong Kong	+ 852 2844 9333
Chicago	+ 1 312 675 0545	London	+ 44 20 7618 2222	Mumbai	+ 91 22 6784 9160
Monterrey	+ 52 81 1253 4020	Milan	+ 39 02 5849 0415	Seoul	00798 8521 3392 *
New York	+ 1 212 804 3901	Paris	0800 91 59 17 *	Singapore	800 852 3749 *
San Francisc	o + 1 415 836 8800			Sydney	+ 61 2 9033 9333
São Paulo	+ 55 11 3706 1360			Taipei	008 0112 7513 *
Toronto	+ 1 416 628 1007			Thailand	0018 0015 6207 7181 *
* = toll free msci.com clientservice( esgclientserv	@msci.com ice@msci.com			Tokyo	+81 3 5290 1555

