

ESG MAJLIS AT MEIRA

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# Telling a compelling ESG story

6 July 2021

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 middle east  
investor relations  
association

**emperor**

# Introduction: Speakers

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## Jo Wade

Communications Consultant  
and Partner at Emperor

Jo is a Chartered Accountant, having begun her career with Grant Thornton in London 20 years ago working across their audit and risk management teams. Following a brief period in Transaction Services, she moved in-house to work at AutoTrader and was involved in some interesting commercial projects as they prepared to list the business on the FTSE main market.

She has worked in communications for over ten years and over that time has supported many blue chip clients as well as smaller companies across their reporting suite, providing strategic advice and helping them to tell their corporate story in a succinct and engaging way, across appropriate channels and to a range of audiences.

Since being at Emperor she has worked across its reporting and employee experience teams for clients such as Reckitt Benckiser, PZ Cussons and BT.

## Jennifer Suleiman

Chief Sustainability Officer  
at Zain Group

Jennifer was appointed Zain Group's Corporate Sustainability Officer in 2018, leading and overseeing sustainability strategy at the Group level and supporting all of Zain's operations. Since she established the Corporate Sustainability department in 2005, she has positioned Zain as a leader in Sustainability through sheer determination and pushing the agenda to see the company grow and embrace sustainability in all aspects of its digital growth strategy.

She joined Zain in 1993, heading up PR and Advertising for 10 years when the company was known as MTC. One of Jennifer's main drivers is to ensure that the company has a sound social contract whereby it actively addresses its various socio-economic and environmental impacts, while simultaneously ensuring that there is a shared value approach to all its initiatives.

## Lina Ruiz

Head of Social Responsibility  
at WeTransfer

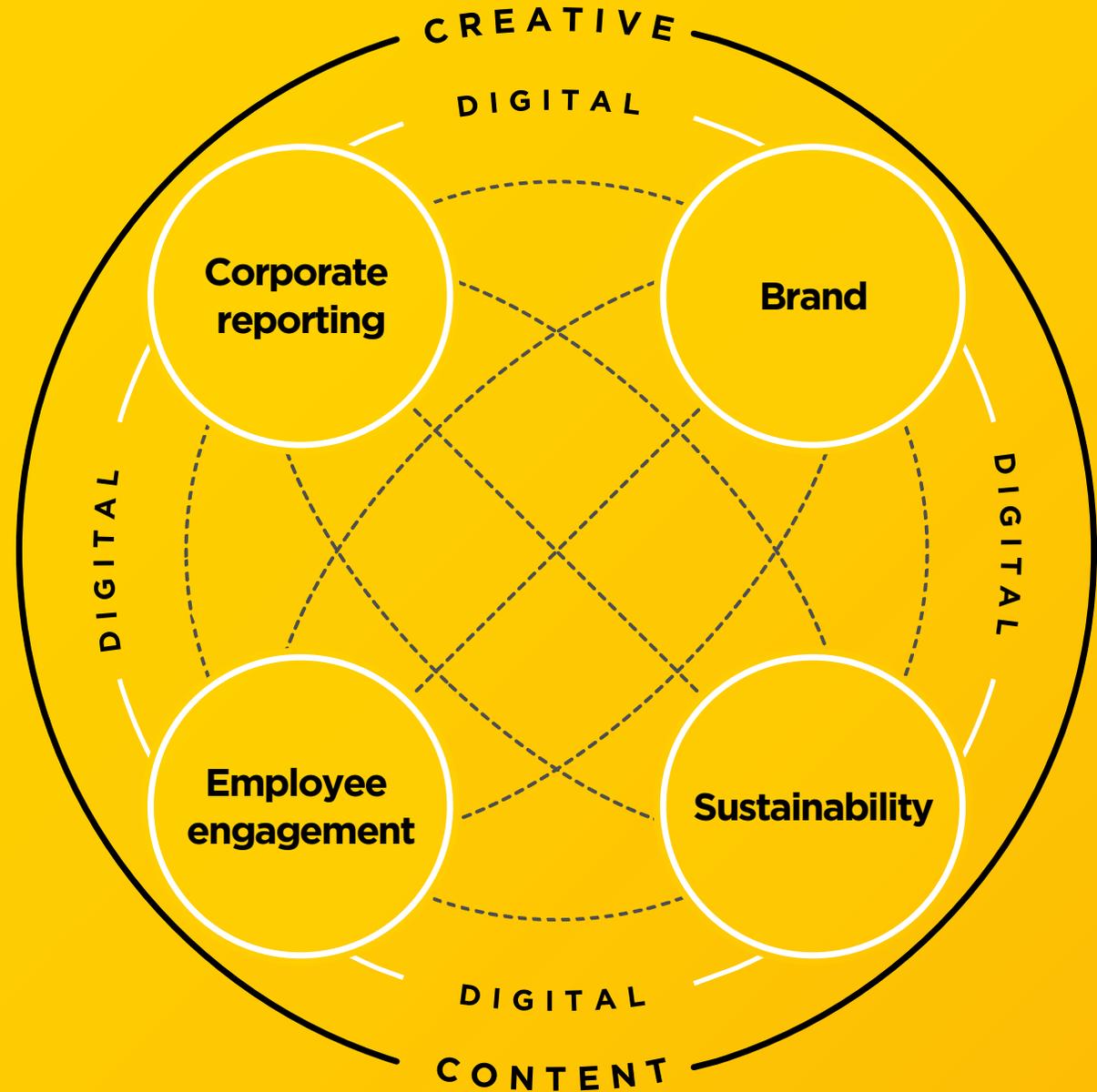
Lina is the Head of Social Responsibility at WeTransfer and plays a key role in the company's expanding Environmental, Social and Governance (ESG) efforts. She has vast experience in developing and implementing global strategies, partnerships, communications and reporting.

Since joining WeTransfer, she has developed and executed sustainability strategies, created value and increased stakeholder engagement, and driven social investments in the community.

She has worked for over 10 years in the sustainability and tech sector, and with this experience and her expertise in the B Corporation framework, she has supported WeTransfer's B Corp certification process and started the Social Responsibility department.

# We are Emperor

Delivering integrated communications for 25 years

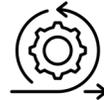


# First 25: Navigating the Sustainability Odyssey

## Our latest research findings at a glance

Adaptation and demonstrating empathy

**56%** have changed risk management processes



Purpose is being put into action

**92%** clearly state their purpose in the annual report



Corporate & sustainability strategy parity

**80%** align to one or more sustainability frameworks



Culture is a strategic imperative

**92%** discuss people and culture in a meaningful way



Lots of talk, but little action on diversity

**74%** of those undertaking a materiality assessment, report DE&I as a material issue



Smarter use of a reporting network

**80%** produce voluntary supplementary reporting



TELLING A COMPELLING ESG STORY

# Storytelling

What is it?



# Your corporate narrative is the foundation

## WHY...

do we exist and what are we trying to achieve?

## HOW...

will we achieve this?

## WHO...

are we trying to engage/connect with?

## WHERE...

do we communicate?



# A balance of communications vs compliance

Building trust through stakeholder reporting

Activating and embedding through strategy and communications

Developing best practice approach to reporting beyond **mandatory disclosures**.

Understanding voluntary **disclosure frameworks** and how these can be used to drive better business.

Developing a **strategic approach to sustainability** that meet stakeholder grounded in research and insights.

Creating compelling **communications** that meet stakeholder expectations and requirements.

TELLING A COMPELLING ESG STORY

# Getting started on *your* journey

# Understanding the elements that make up your story

## Context

**Where do you sit in the value chain?**

**What trends are impacting your business and how are you responding to them?**

## Stakeholder engagement

**How have you engaged?**

**What material issues were identified?**

**How has this informed your strategy?**

## Strategic priorities

**What are your areas of focus and why are they important?**

**Do they align to frameworks?**

## Targets and KPIs

**How will you measure progress against your strategy?**

**What milestones have you set out?**

**How will you collect the data?**

## Governance

**What processes are in place to monitor sustainability?**

**Who has overall responsibility for this area?**

# Telling a compelling story

**Messaging  
and narrative**

**Messaging hierarchy**

**Tone of voice**

**Provide insight on  
performance**

**Evidence  
and data**

**Levels of data**

**Proof points**

**Detailed data (hub)**

**Case studies**

**Real stories  
to show impact**

**Demonstrate  
partnerships**

**Repurpose content  
for wider audiences**

**Design**

**Bring content to life**

**Engage audiences**

**Create a visual  
identity**

**Channels**

**Supplementary  
reporting**

**Website**

**Social media**

# Our guiding communication principles

**Completeness**

**Balance**

**Progress**

**Authenticity**

TELLING A COMPELLING ESG STORY

# Putting the theory into **practice**

# Zain Group Sustainability Report 2020

## Key Elements

- ✓ Extensive and detailed report
- ✓ Group business model included
- ✓ Independent Assurance Report



[CLICK TO VIEW](#)



# Zain Group Sustainability Report 2020

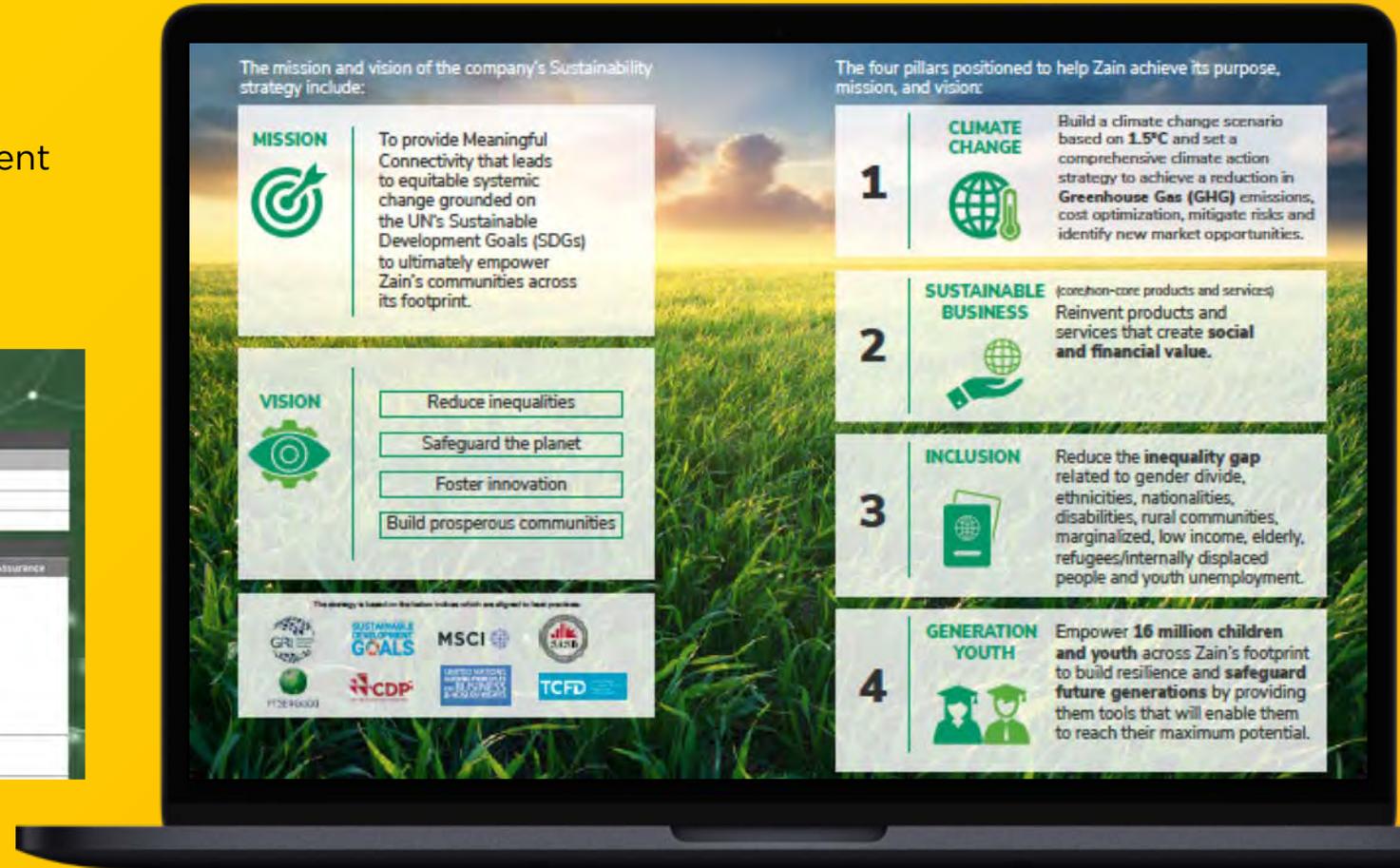
## Key Elements

- ✓ Clear Mission, Vision and framework alignment
- ✓ Pillars with goals/aspirations
- ✓ 10-year journey of reporting

**Appendix A:**  
SASB Telecommunication Services Sustainability Accounting Standard Content Index

**Appendix B:**  
GRI Standards Content Index

Standard Disclosure	Section	Comments	External Assurance
102-1 Report the name of the organization.	Company Overview		Yes
102-2 Report the primary brands, products, and services.	Company Overview, Products and Customers		Yes
102-3 Report the location of the organization's headquarters.	Company Overview		Yes
102-4 Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	Company Overview		Yes



# Zain Group Sustainability Report 2020

## Key Elements

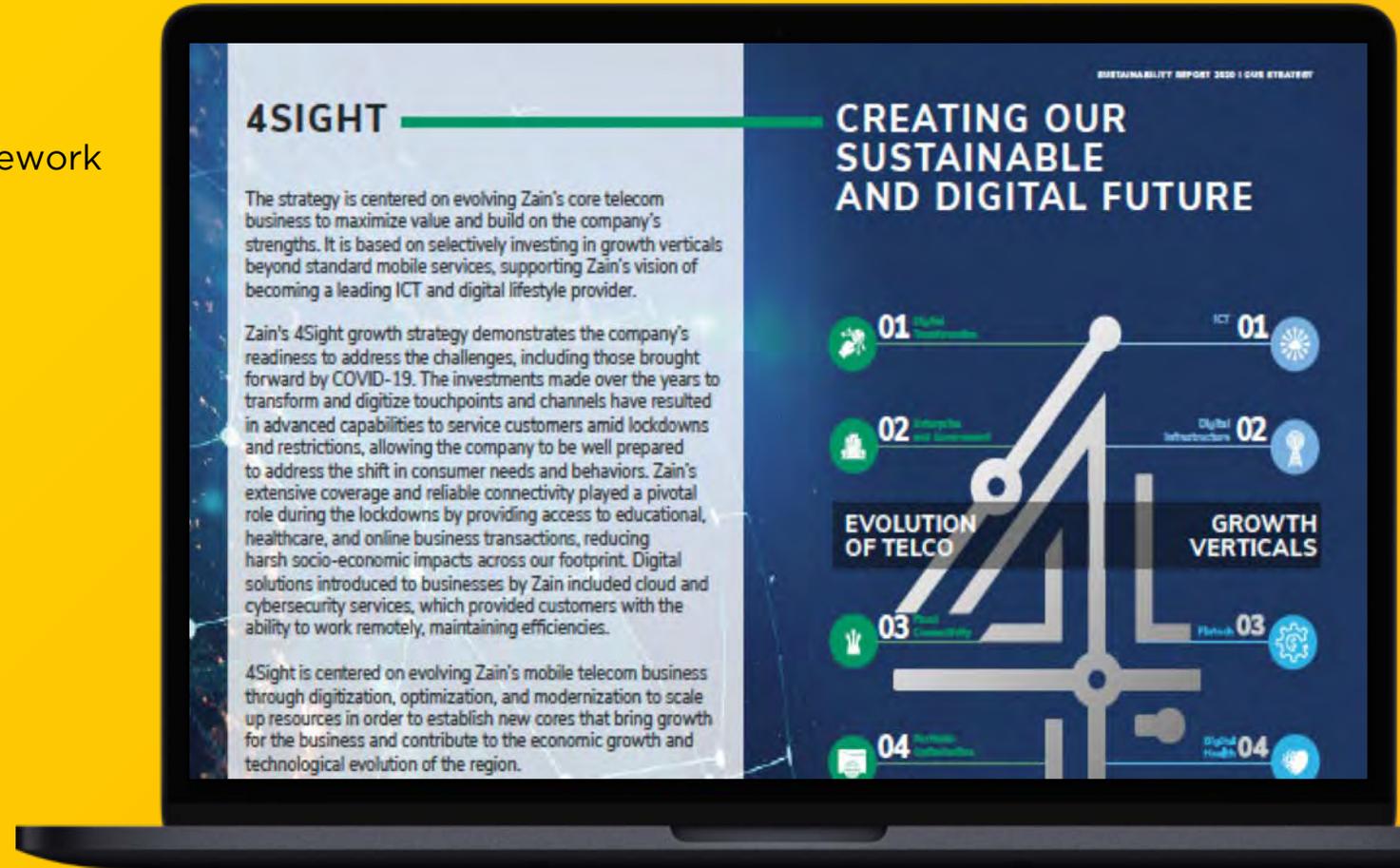
- ✓ Section for each pillar
- ✓ Clear and engaging Challenge and Response
- ✓ Alignment to SDGs, SASB and GRI



# Zain Group Sustainability Report 2020

## Key Elements

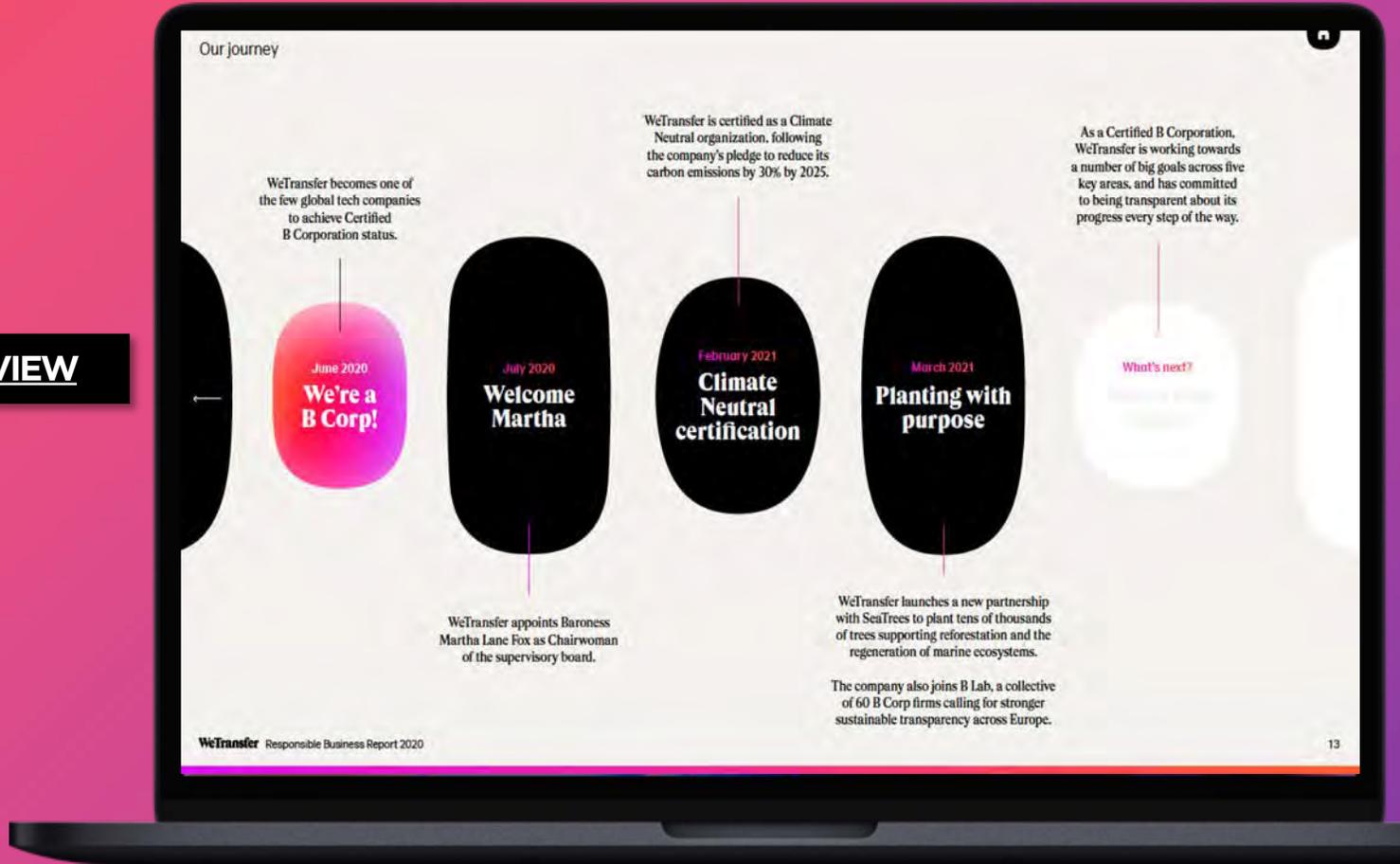
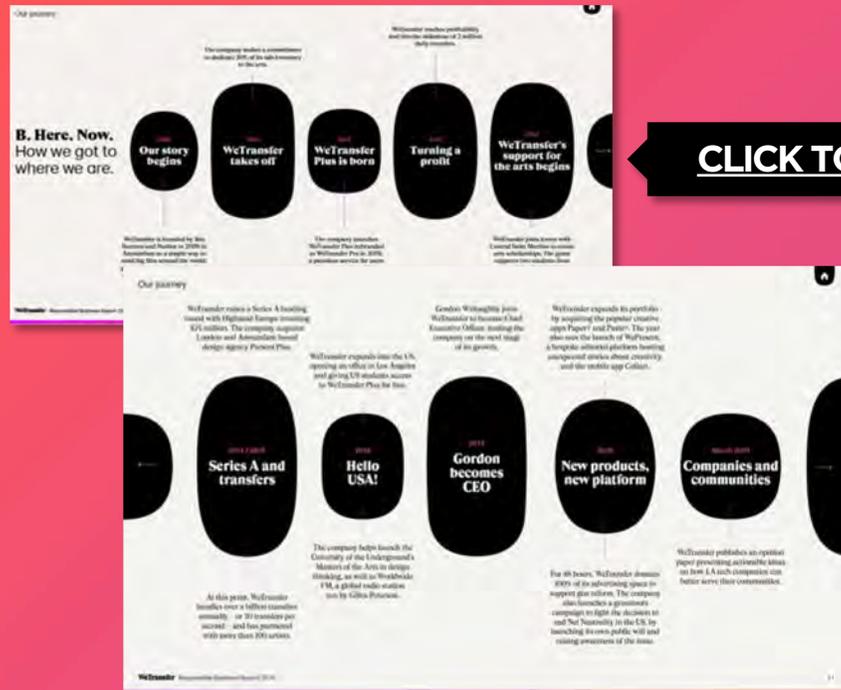
- ✓ Visual strategy and Risk Management Framework



# WeTransfer Responsible Business Report 2020

## Key Elements

- ✓ The journey



# WeTransfer Responsible Business Report 2020

## Key Elements

- ✓ Tone of voice

### Jargon buster.

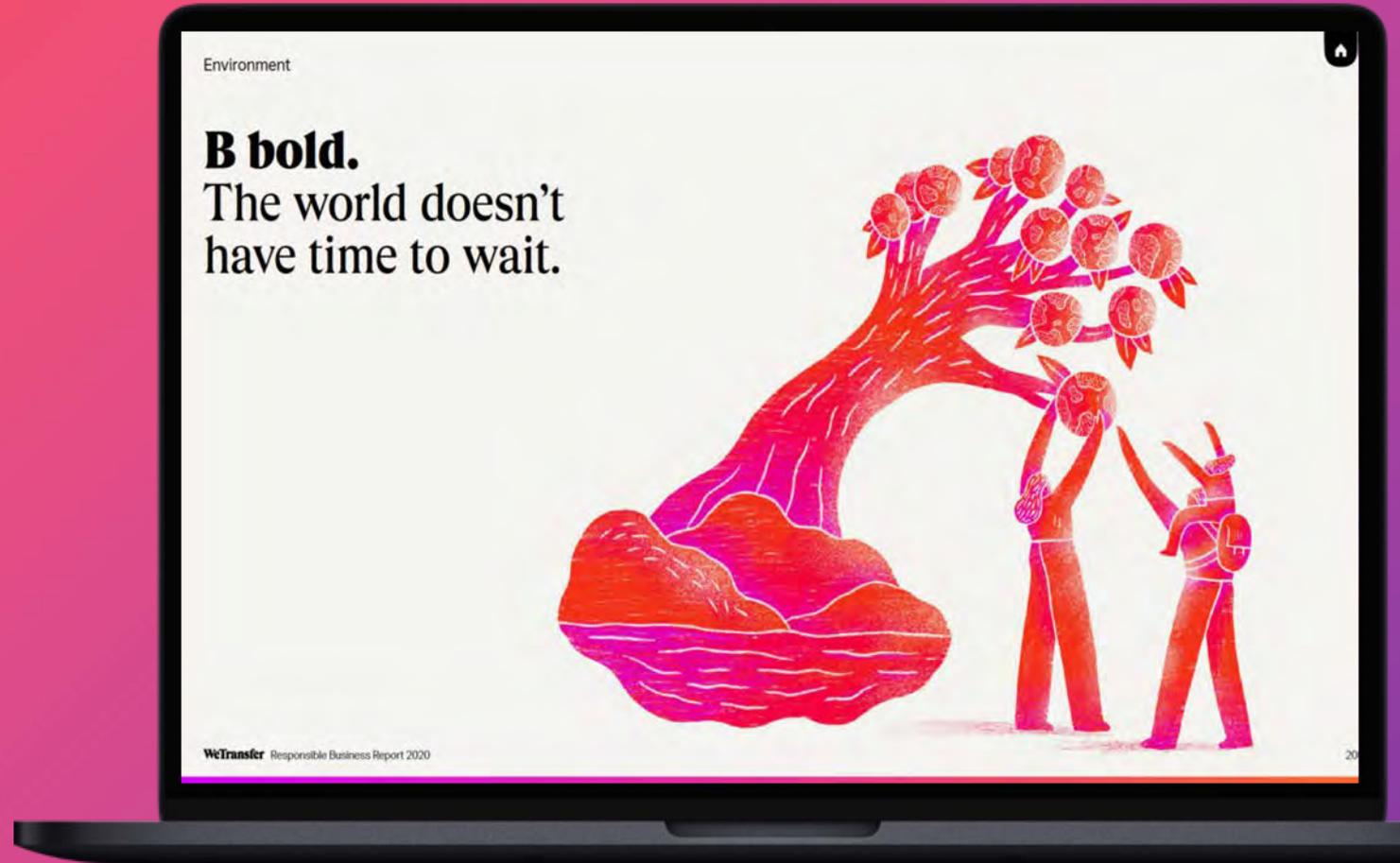
We deciphered the acronyms, so you don't have to.

Jargon. You hate it. We hate it. But when it comes to sustainability reporting, it's really hard to avoid it.

Here's your guide to the main acronyms in this report: GHG from

### Unashamedly ambitious goals.

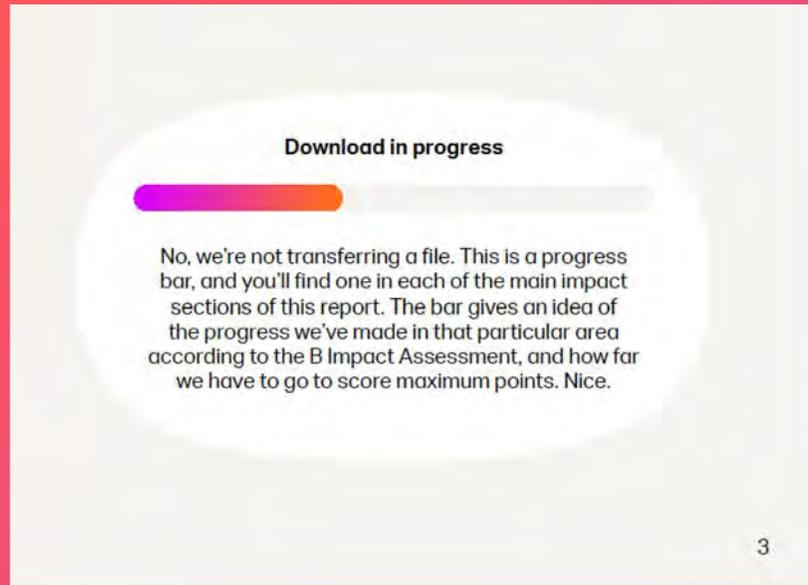
If you don't aim high, why aim at all?



# WeTransfer Responsible Business Report 2020

## Key Elements

- ✓ Progress bar



# WeTransfer Responsible Business Report 2020

## Key Elements

- ✓ Clear ambitions, SMART goals and case studies

Index

### Environment

Topic	SASB Code	Accounting metric	Unit of measure	2019 data	2020 data
Environmental footprint of hardware infrastructure	TC-IM-130a.1	Total energy consumed	kWh	57,089	58,991
		Percentage grid electricity	Percentage (%)	100%	100%
		Percentage renewable	Percentage (%)	100%	100%
TC-IM-130a.2	Total water consumption	Thousand cubic meters (tcm)	854	917	
TC-IM-130a.3	Total water consumed, percentage of each in regions with high or extremely high baseline water stress	N/A	WeTransfer's operations aren't in water-deprived areas, NL, UK, and USA, according to the World Resources Institute's Aqueduct Water Risk Atlas.		
	Discussion of the integration of environmental considerations into strategic planning for data center needs	N/A	Energy use and offsetting: <ul style="list-style-type: none"> <li>HQ office: 100% renewable energy from local Dutch sources.</li> <li>London and LA offices: mix of renewable and non-renewable sources. 100% of the non-renewable portion is matched with carbon offsets.</li> <li>Servers: energy provided indirectly through Amazon Web Services. 100% is offset. This means that 100% of our estimated direct and indirect non-renewable power use was offset in 2019, and will continue to be in 2020.</li> </ul> As a cloud-based collaboration and creativity software company, our waste comes from our offices. In the Netherlands we work together with Fibresil, which exclusively focus on extracting value from waste. Our waste is either recycled (81.72%) or used for energy recovery.		
	Waste management	N/A			
	Greenhouse gas (GHG) and air pollution	Tonnes	2,364,712	2,703,009P	
	Environmental campaigning and amplification	Testimonials	"We have had such AMAZING people contacting us – including installation artists, schoolteachers, influencers, and a wealth of brands. They all said they had come across us via WeTransfer. Thank you so much!"		
		Number of campaigns	2	2	
		Number of collaborations	2	2	
			No Planet No Fun The Ocean Agency's coral reef-saving initiative GLOWing	Global Goals – preserving the oceans Purpose Disruptors/The Great Reset	
		Donations, euros amount	225,000	150,000	

WeTransfer Responsible Business Report 2020 47

Supporting the UN SDGs

### 17 ways to change the world.

Launched in 2015, the United Nations' 17 Sustainable Development Goals (SDGs) align the actions of governments, civil society and businesses around a common set of goals, with the aim of building a sustainable, fair future for everyone.

Because every question in the B Impact Assessment is aligned with the SDGs, we can see how our business is addressing the 169 targets that sit behind the 17 goals. Through the lens of our business strategy, we can also see where we can make the biggest impact towards achieving the goals.

The four SDGs to which we can make the biggest contribution are:

- 5 Gender equality (read more on pages 37 and 40)
- 8 Decent work and economic growth (read more on pages 25 and 39)
- 10 Reduced inequalities (read more on pages 22 and 31)
- 13 Climate action (read more on page 21)

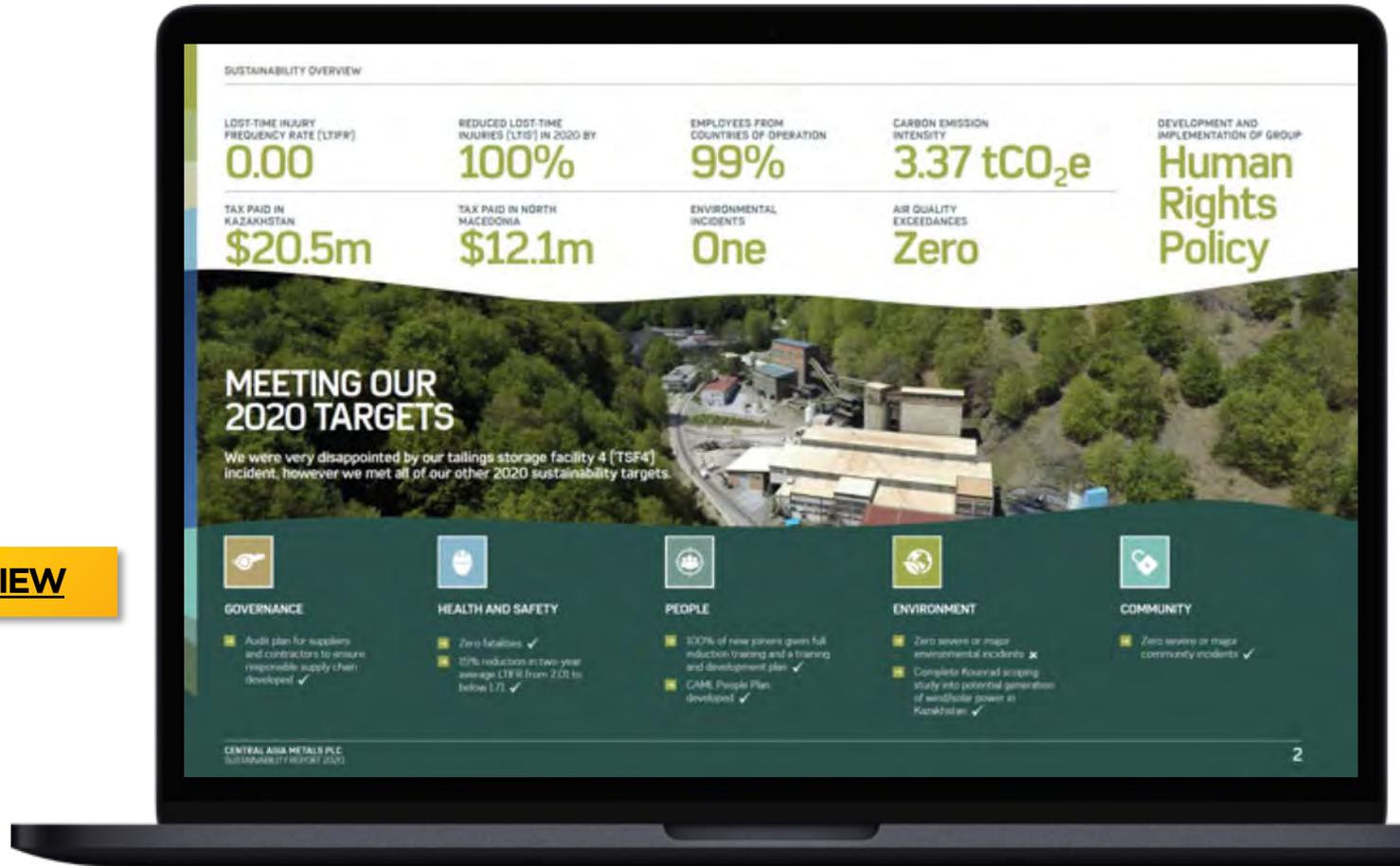
SDG	Why it's our focus	Our approach
5 GENDER EQUALITY	The sectors we operate in have been predominantly White and male for years. We are conscious of the active role we need to play to balance the scale.	Externally, we champion diversity through WePresent. Internally, through our recruitment practices, we're focused on increasing the proportion of people from underrepresented groups in our business, with the aim of becoming a majority diverse organization by the end of 2021.
8 DECENT WORK AND ECONOMIC GROWTH	It's time for business as unusual. Businesses need to have empathy at their core. Or, as Project Everyone Founder Gail Gallie put it, "Businesses have a unique, vital role to play ... if all are guided at least by a basic and uncompromising sense of empathy for every single person they touch, then we might have a chance of turning the mothership around."	Our overall goal is to be a leader in responsible tech and be a company that has a positive impact on our employees, customers, community, shareholders, and the environment.
10 REDUCED INEQUALITIES	Income shouldn't be a blocking point for creativity or to being creative. The creative community needs to grow strong, to continue to amplify, inspire and provide a different perspective.	Free access to creative tools no matter your income. Our overall goal is to continue to provide a set of tools that can serve the needs of the creative community regardless of their income. We give free access to essential work tools for anyone working with digital content. We enable them to share that content for free with anyone, anywhere in the world.
13 CLIMATE ACTION	Cloud-based services contribute to climate change. Addressing environmental impact is particularly complex for technology firms with cloud products at their core; we need to start to take action.	We set out targets, shared our data and are now making progress. We measured WeTransfer's carbon emissions. Then we partnered up with environmental specialists who carried out a robust analysis of our calculations and the effectiveness of our carbon reduction strategy, auditing the source and scale of our emissions.

WeTransfer Responsible Business Report 2020 18

# Central Asia Metals PLC Sustainability Report 2020

## What we like

- ✓ Clear overview and highlights
- ✓ Authentic and honest reporting



# Central Asia Metals PLC Sustainability Report 2020

## What we like

- ✓ Material Issues and Matrix, as well as the process
- ✓ Alignment to UN SDGs and GRI with performance and goals

SDG	COMMITMENT	2020 PERFORMANCE	CAME RELATED GOALS
	We prioritise local employment in regions where opportunities are sparse and are committed to providing support to the communities close to our operations, where it is needed. Through the transparent payment of taxes, we support economic development in our countries of operation.	<ul style="list-style-type: none"> <li>99% local employment in North Macedonia</li> <li>100% local employment in Kazakhstan</li> <li>\$2.5m social investment</li> <li>\$32.5m taxes paid in North Macedonia and Kazakhstan</li> </ul>	<ul style="list-style-type: none"> <li>Maintain local employment in excess of 99%</li> <li>Social investment of at least 0.25% of revenue into charitable foundations</li> </ul>
	We have a steadfast commitment to safety and aim to achieve a zero-harm workplace. The Company has a range of initiatives and resources to promote and improve well-being amongst our workforce and in the local communities.	<ul style="list-style-type: none"> <li>L3FR of 0.00</li> <li>Acted quickly and efficiently to implement respective government guidance at each of our operations following the outbreak of COVID-19</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrate a 15% decrease in L3FR over last five-year period</li> <li>Zero fatalities</li> </ul>
	We provide professional development, vocational training and retraining courses to our employees and contribute to broader education through the provision of community training programmes, scholarships and investment and support for local schools.	<ul style="list-style-type: none"> <li>19 hours training per employee at Sasa</li> <li>47 hours training per employee at Kouraid</li> <li>Sponsoring students in the fields of mining and environmental studies</li> </ul>	<ul style="list-style-type: none"> <li>2021 skills analysis to be undertaken throughout the Group</li> <li>Develop and execute 2021 plans for Kamenica Training Centre</li> </ul>
	We contribute to the economic growth of our countries of operation through the provision of employment opportunities and fair wages, the transparent payment of taxes and preferential local procurement. We are committed to upholding human rights in our workforce, as well as through our supply chains and to respect and abide by applicable laws regarding modern slavery, child labour and human trafficking.	<ul style="list-style-type: none"> <li>\$26.7m in wages and benefits</li> <li>\$29.9m spent with local suppliers in North Macedonia</li> <li>\$8.2m spent with local suppliers in Kazakhstan</li> <li>Annual Human Rights and Modern Slavery letters sent to our main suppliers</li> </ul>	<ul style="list-style-type: none"> <li>Local procurement goals (including capital programmes) of 50% at Sasa and 30% at Kouraid's Gary Kama subsidiary</li> <li>Zero human rights abuses</li> <li>Implement three-year collective agreement at Sasa</li> </ul>

**OUR SUSTAINABILITY FRAMEWORK**

**OUR MATERIAL TOPICS**

- DELIVERING VALUE THROUGH SUSTAINABILITY**: We look to maintain the highest levels of ethical standards in our conduct and encourage the same for our employees, contractors and visitors and wish to see the same for our suppliers. We aim to promote optimal ethical, social and environmental outcomes.
- MAKING A POSITIVE IMPACT ON PEOPLE**: Our priority is to provide a safe and healthy working environment for our employees, contractors and visitors and wish to see the same for our suppliers. We aim to promote optimal ethical, social and environmental outcomes.
- FOCUSING ON OUR PEOPLE**: We are dedicated to treating all employees fairly, recognising core labour and human rights principles, and supporting the right to freedom of association and collective bargaining, as well as respecting the right to be free of harassment or intimidation in the workplace. We look to promote our Company culture and provide a positive, stimulating and productive workplace, where continuous employee development is encouraged.
- CARING FOR THE ENVIRONMENT**: We recognise our responsibility as a contributor of greenhouse gas emissions, to identify and implement programmes to manage long-term climate change, as well as to mitigate and adapt to the effects of climate change throughout the value chain. We monitor water use and aim to minimise freshwater withdrawal, whilst also carefully managing discharge water quality. We are committed to effectively and responsibly managing solid waste, hazardous and non-hazardous materials, waste and preventing or reducing pollution. We aim to protect and promote biodiversity and will ensure a responsible approach to rehabilitation and closure planning to secure a sustainable legacy, recognising the potential for an ecosystem to impact on the environment and local society after the end of life of the asset.
- SECURING THE FUTURE FOR OUR COMMUNITIES**: We concentrate on developing positive, constructive and professional relationships with host governments and communities close to our operations, involving stakeholders to understand their needs and promoting close collaboration to support human rights and implement social investment to mitigate. We recognise our responsibility to create shared value for all our stakeholders by being locally and providing for wages and benefits, we seek to contribute not only to employees' well-being, but also to the economic strength of the communities in which we operate. By procuring from local healthy clients, paying taxes and royalties, providing education and internship opportunities and local community investment, we aim to contribute to socio-economic development.

**MATERIALITY ASSESSMENT**

In 2020, CAM, engaged internal consultants, ERM, to undertake a comprehensive stakeholder engagement exercise to enhance and update the initial materiality assessment carried out in 2019. We consider a sustainability topic as material if it has the potential to impact the long-term viability of the Company and/or is of concern to external stakeholders. As a result of the materiality process, 12 material issues were identified and prioritised. This includes nine high-priority topics and three medium-priority topics. Ten low-priority topics were also identified but these are not included within this report.

**THE MATERIALITY PROCESS CONSISTED OF THE FOLLOWING STEPS:**

**REVIEW AND DEFINITION**  
In-depth review of CAM's sustainability reporting and documentation. A review of relevant sustainability frameworks and standards (including GRI, SASB, TCFD, ILO, OECD, industry reports, thought leadership and peer reporting. This enabled the definition of an initial list of material issues.

**STAKEHOLDER ENGAGEMENT**  
A total of 15 internal interviews, covering a broad range of corporate and operational colleagues at both Sasa and Kouraid, and 12 external stakeholder interviews, representing a diverse group of investors, suppliers/customers, academics, and community representatives, were held to discuss, score and prioritise issues as well as provide meaningful feedback to the Company.

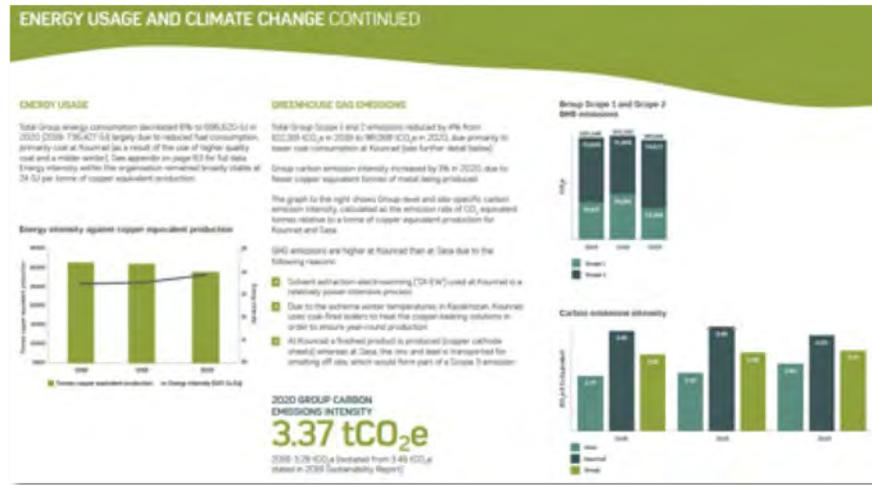
**ANALYSIS**  
Results were analyzed to produce a materiality matrix.

**VALIDATION**  
Material topics were presented to CAM, and confirmed. These form the basis of this report.

# Central Asia Metals PLC Sustainability Report 2020

## What we like

- ✓ Breaks down each priority area with highlights and metrics, future plans and targets



**MAINTAINING HEALTH AND SAFETY**

Our priority is to provide a safe and healthy working environment for our employees, contractors and visitors and work together towards the goal of zero harm in the workplace. We aim to eliminate occupational health risks brought about by our operations and support employee wellbeing, whilst monitoring the health of our people and promoting a healthy lifestyle.

**KEY 2020 HIGHLIGHTS**

- Zero LTIs in 2020
- Keeping our employees safe during the ongoing pandemic, whilst maintaining production activities
- COVID-19 management strategies developed for both operations
- No occupational health issues identified
- Safety enhancements at Sata, including installation of Wi-Fi on main decline, facilitating improved underground communications, and the purchase of two remote loaders
- Safety enhancements at Kourmad including upgraded ventilation system installed in the EW-1 building and purchase of new buses to enhance employee transportation
- Introduction of return-to-work (RTW) interviews following sick leave at Sata

**FOCUS FOR 2021**

- Continue to monitor the COVID-19 situation and maintain an appropriate management strategy
- Implement recommendations from condition audit for conveyors
- Further implement 'lockout tagout' at Sata
- Implement RTW interview processes at Kourmad
- Complete installation of Wi-Fi throughout the underground operations at Sata

**LONG-TERM TARGETS**

- Zero fatalities
- Demonstrate a 15% decrease in the LTRR over last five-year period (3.75% for 2021-2136)

**REPORTING ON STATED 2020 INITIATIVES:**

- Completion of the last of six underground refuge chambers ✓
- Complete installation and begin utilisation of underground internet-based communication system – partial completion
- Adapt operations where necessary to changing circumstances with regard to COVID-19 to ensure continued good health of Sata and Kourmad workforce ✓
- Purchase and begin using two remote loaders ✓

**RELATED SUSTAINABLE DEVELOPMENT GOALS**

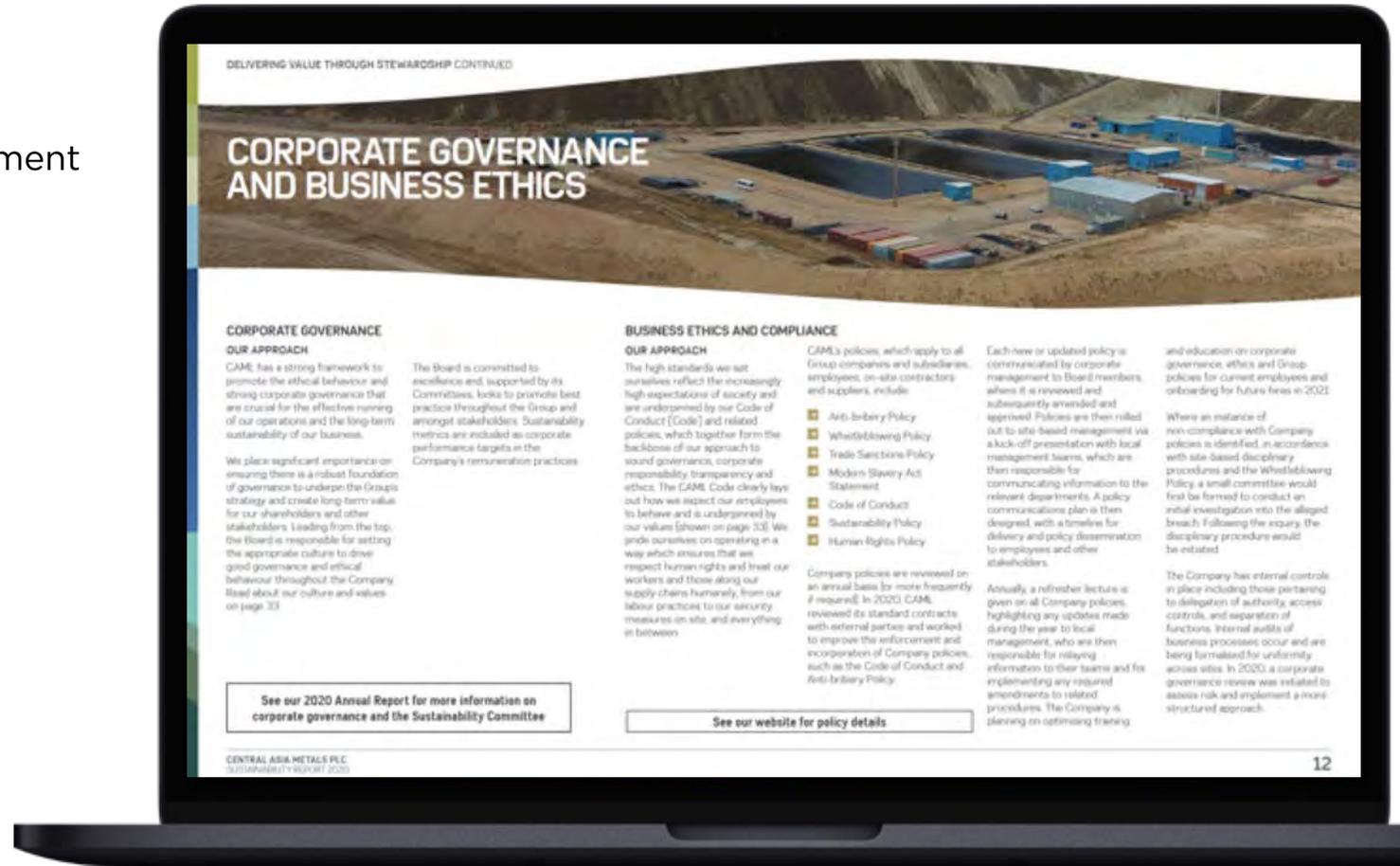
SDG 3: Good Health and Well-being

**Metrics:**  
 LTIs: 0  
 LTRR: 0.00  
 TRIR: 1  
 TRFR: 0.43

# Central Asia Metals PLC Sustainability Report 2020

## What we like

- ✓ Sustainability governance and Risk Management
- ✓ Links to Annual Report and Website for more information



# DP World Annual Report 2020

## What we like

- ✓ Clear intro to Strategy wheel
- ✓ Materiality matrix and how each priority and focus area sits within ESG categories
- ✓ Top level highlights and partnerships and memberships

[CLICK TO VIEW](#)



# DP World Annual Report 2020

## What we like

- ✓ Narrative tackling strategy and material issues
- ✓ Policies and sustainability processes
- ✓ Sustainability Risk Management Framework

### Sustainability Management Framework



# DP World Annual Report 2020

## What we like

- ✓ Sets it out why each pillar and focus area is important, the ambitions, 2020 progress and 2021 targets
- ✓ Alignment to UN SDGs and UN Global Compact

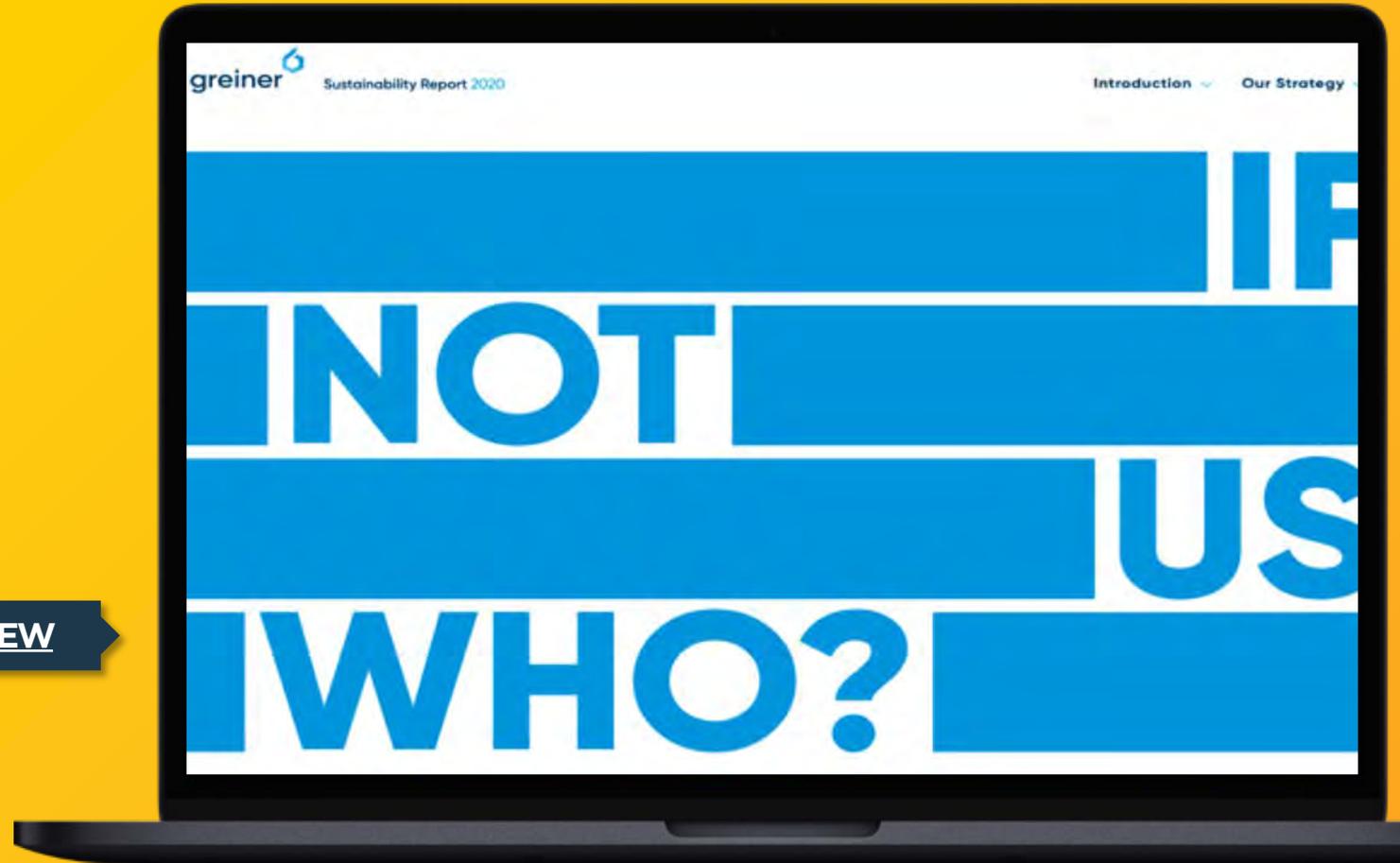


# Greiner Sustainability Report 2020

## What we like

- ✓ Digital Report
- ✓ Strong Messaging
- ✓ Clear navigation
- ✓ Considered content (not too overloaded)

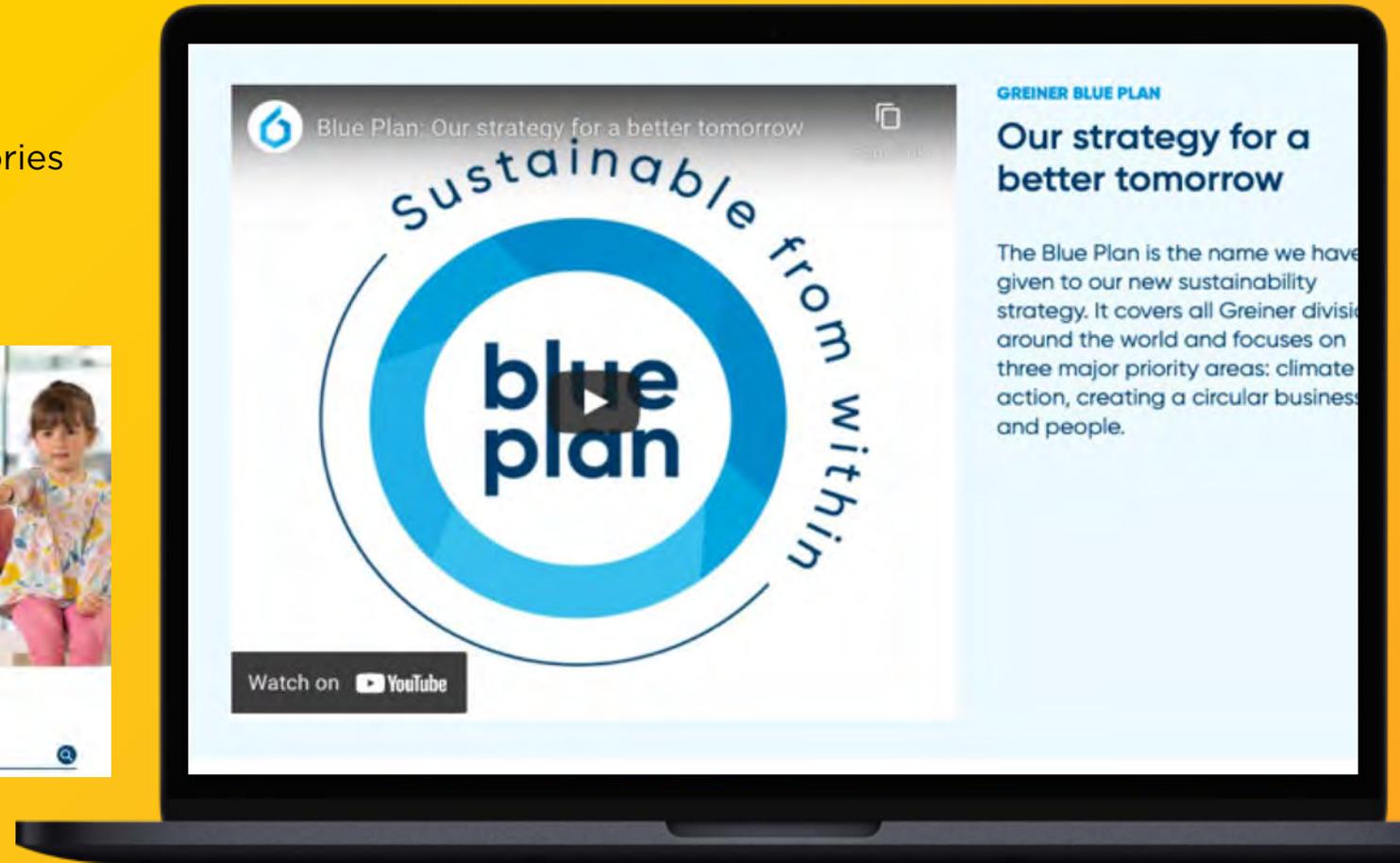
[CLICK TO VIEW](#)



# Greiner Sustainability Report 2020

## What we like

- ✓ Effective use of website to tell trend-led stories
- ✓ Tagged content by key themes
- ✓ Video content



# Greiner Sustainability Report 2020

## What we like

- ✓ Clear goals and targets
- ✓ Dynamic content that allows you to click on words and phrases for an explanation

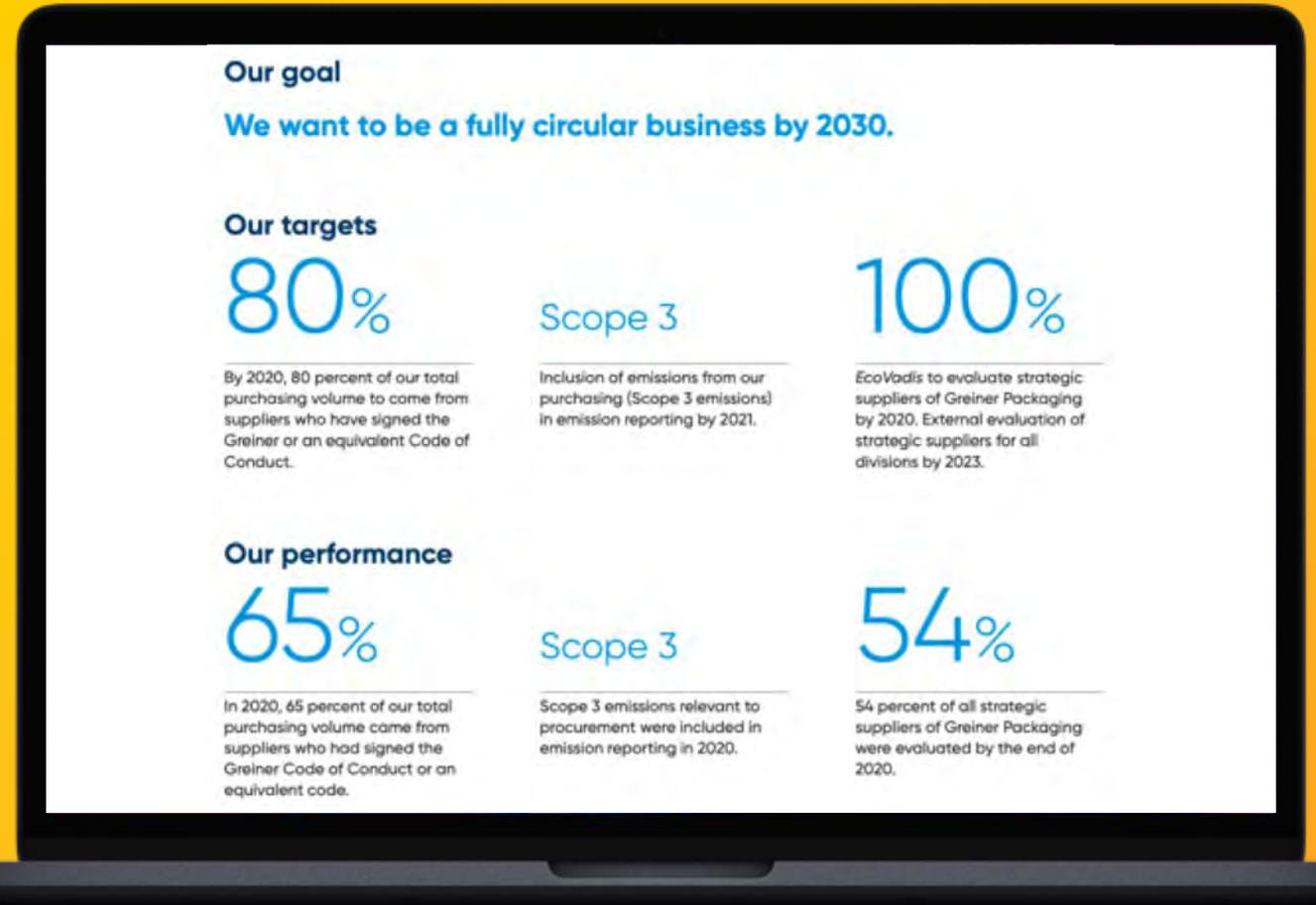
### Impact of our business

The impact our business activities have on the environment and on society varies from one area of the company to another. Yet it depends mostly on statutory regulations, as well as the infrastructure through which our products are brought to market. For example, the disposal of medical products is and national laws. In many there are also differences in the existing packaging. While in some countries, it is possible before it can be recycled, in other life cycle is possible. We intend to improve our environmental, energy or climate footprint. For an overview of our management approach, please refer to the chapters in the section "Our impact along the [value chain](#)".

#### Value chain

The value chain describes the steps along the production chain in order. These activities create value, consume resources and are interconnected in various processes.

[View full glossary](#) →



# Greiner Sustainability Report 2020

## What we like

- ✓ Alignment to GRI, UN SDGs, UN Global Compact
- ✓ Clear data tables with year to year comparison

Employees by continent (2020)

	2020	2020 (%)
<b>Greiner employees</b>	<b>11,238</b>	<b>100%</b>
Europe	9,554	86%
North America	695	6%
South America	372	3%
Asia	496	4%
Africa	123	1%

GRI 102-16 Values, principles, standards, and norms of behavior

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Suppliers and business partners with a Code of Conduct (by purchasing volumes)

	2018	2019	2020	Unit
Greiner Code of Conduct signed	33	39	40	%
Equivalent Code of Conduct signed	26	26	23	%
No Code of Conduct signed	43	35	35	%

Strategic pillars	Material topic	GRI	SDG	UNGC
Circular economy	<b>1 Circular economy</b> We have to move away from a throw-away society to a sustainable circular economy. This aims to create a system where resources are not thrown out and instead continue to be used for as long as possible. To achieve this, we rely on sustainable product design, the use of secondary materials and the recyclability of our products.	301, 306	3, 6, 8, 12, 14, 15	7, 8, 9
	<b>2 Water use</b> Handling resources responsibly also includes being economical with water. To ensure this, we are developing a water policy and increasing the number of water risk assessments at our sites. Within the meaning of SDG 6, we also focus on our sites in water risk areas, where we review the potential for saving water.	303	3, 6, 14	7, 8, 9
	<b>3 Product quality, health &amp; safety</b> The Greiner name is synonymous with quality. Our products have met the highest safety and quality standards for over 150 years and ensure our business success. Especially as a family-run business, we feel an obligation to maintain this tradition and prove our commitment to sustainability through our product range.	416		
Climate protection	<b>4 Climate change &amp; greenhouse gas emissions</b> Climate protection is one of the three pillars of our Blue Plan sustainability strategy. To achieve our target of being a carbon neutral company by 2030, we are aiming to improve energy efficiency and use more renewable energy at our own sites. We are also committed to reducing CO <sub>2</sub> in our upstream and downstream value creation, as well as at our suppliers and business partners and in our logistics as a whole.	201, 302, 305	3, 7, 8, 12, 13, 14, 15	7, 8, 9
	<b>5 Environmental compliance &amp; biodiversity</b> The Greiner Code of Conduct commits us and our suppliers and business partners to a responsible approach to the environment. This includes observing environmental legislation and standards in full. To continually improve our environmental impact, we intend to continually measure this and reduce our negative impact.	307	16	
Employees	<b>6 Attraction &amp; retention of talent</b> We compete for talented and motivated employees by offering an attractive work environment. We have a large number of cooperation programs with universities, tertiary institutions and other training centers. As a global company with four different divisions, we offer a wide range of internal career opportunities.	401	5, 8, 10	3

TELLING A COMPELLING ESG STORY

# Unlocking the **value** of the journey

# Getting Sustainability Right Unlocking your potential



MEIRA  
2021

An Odyssey,  
from ESG to IR



25 October 2021  
Address Sky View  
Dubai (Hybrid)

Last Date for  
Submissions

15 July 2021



# Thank you

Recording will be available shortly

*Visit [meira.me](https://meira.me) and discover our upcoming events*

**Organised by:**



**emperor**

**emperor**