

## Head of Investor Relations



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Since inception in 2005, Aldar has transformed from an Abu Dhabi focused master developer to one of the leading UAE developer and asset managers. We currently have an opportunity for an experienced **Head of Investor Relations** to join our amazing team at Aldar. With a vision to become a leading regional real estate developer and manager that creates memorable experiences and value for our customers and shareholders we seek individuals who could support our mission on embedding sustainability, quality, technology and innovation in everything we do.

We're looking for a **Head of Investor Relations** who will be responsible to lead and present a consistently applied investment message to the investment community on behalf of the company, and for monitoring and presenting to management the opinions of the investment community regarding the company's performance and financial communication strategies. To be a successful candidate you must be driven, resilient, agile, engaging and [ideally] well experienced in real estate investment matters. You will need to be commercially and financially astute and happy to be first point of contact for queries, concerns and enquiries. There is a strong ESG element to this role, as ESG encompasses an interesting and diverse range of topics and this company is at the forefront of progress in these areas.

### **Key Responsibilities will include but not limited to:**

#### **Investor relations:**

Develop and maintain the investor relations strategy and mission.

Establish and maintain a detailed knowledge of ongoing business issues and transactions to contribute proactively to investor relations activities.

Act as the primary contact for all sell-side and buy-side investor queries.

Responsible for content for presentations, press releases, annual reports, investor days and other market materials.

Closely work with senior management to relay key market information and regularly update on peer activities.

#### **Financial communications:**

Develop and maintain a key stakeholder engagement and communications strategy to ensure delivery of a consistent and clear message to align key stakeholders understanding, through the most relevant and effective channels.

Develop and lead the financial communications and financial media strategy.

Establish a formalized disclosure and guidance framework and strategy, aligned with the wider strategic objectives.

Develop the company investment case, develop key messaging and positioning of Aldar to investor and external community.

Lead the annual report process and investor day preparation.

#### **Other:**

Support any corporate activity – IPOs, acquisitions and any DCM issuance.

Manage relationships with investment banks, stock exchange representatives and share registrars.



Responsibility for controlling the IR budget and supporting the development of the Assistant Manager as a competent IR professional.

**Requirements:**

- 13+ years of experience of finance, corporate finance or banking experience including 4 to 5 years in a management role
- Experience in all aspects of Investor Relations and knowledge of capital markets (e.g. from in-house IR role or consultancy, sell side or other finance role with significant capital markets exposure and ESG).
- Robust knowledge of the regulatory environment.
- Excellent analytical skills, familiar with financial modelling and valuation methods, attention to detail.
- Ability to work to tight deadlines and perform well in a high-pressure environment. A high degree of independent judgement
- CFA/ACA/CA accreditation and/ or a Mathematics/Economics background would be a bonus, as would some knowledge of our business, but we are primarily looking for someone with the experience, drive and knowledge required to establish themselves effectively and efficiently.

This job description is not all inclusive. Aldar reserves the right to amend this job description at any time. Aldar PJSC is an equal opportunity employer, committed to a diverse and inclusive work environment.

As much as we would be delighted to entertain all applicants, but due to high volume of applicants and robust selection process, only successful applicants will be contacted within 10 business days.

**Diversity and Inclusion:**

We believe that different perspectives and backgrounds are what make a company flourish. All qualified applicants will receive equal consideration for employment regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, economic status, disability, age, or any other legally protected characteristics. We are proud to be an inclusive company with values grounded in equality and ethics, where we celebrate, support, and embrace diversity

Should this opportunity be of interest please email a copy of your updated resume to [ndsouza@aldar.com](mailto:ndsouza@aldar.com) ( Nigel D'Souza –Talent Acquisition – Aldar Properties )